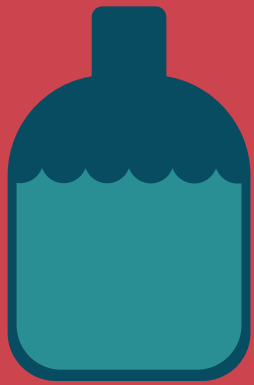




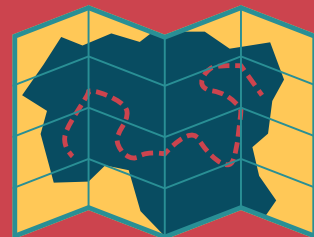
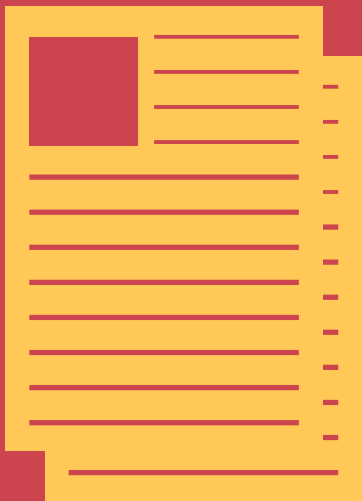
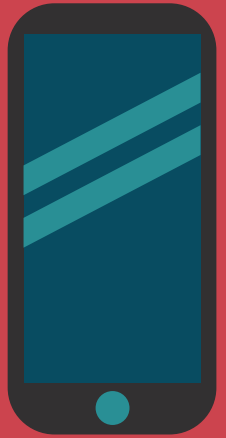
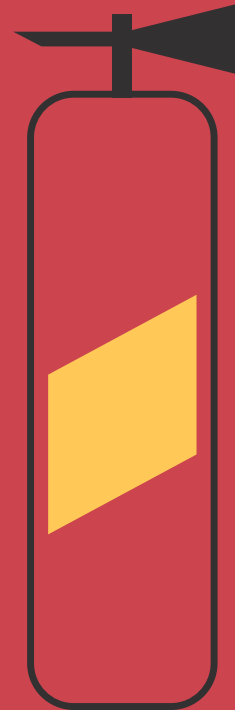
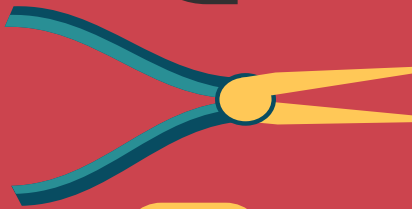
COUNTY CONNECTION

A digital magazine for and about County of Orange employees

SEPTEMBER 2019



911



NATIONAL PREPAREDNESS MONTH

ARE YOU READY?

CONTENTS

- 3** **Frankly Speaking**
- 4** **Employee Profile**
Zoila Finch - CEO Real Estate
- 6** **County Administration South Welcomes Employees, Residents**
Feature
- 8** **National Preparedness Month: Are You Ready, OC?**
Feature
- 10** **County Mourns Loss of Auditor-Controller Eric Woolery**
Feature
- 11** **Your Learning Begins Here!**
Feature
- 12** **OC Board of Supervisors Honors Eligibility Professionals**
Feature
- 13** **Pledge to Rideshare & Win**
Feature
- 14** **HRS News You Can Use**
Annual Health Benefits Enrollment
- 16** **Fitness With Frank**
Caspers Wilderness Park
- 17** **Procurement Pointers**
Contract Policy Manual Changes Coming October 1
- 18** **Around the County**
News and happenings from the County of Orange departments and agencies
- 26** **OC History**
Early Bolsa Chica
- 28** **Cybersecurity Corner**
Vishing
- 29** **Workplace Safety**
Watch Air Quality During Wildfire Season
- 30** **Safety Spotlight**
National Preparedness Month is Here
- 31** **OC Events Calendar**
- 32** **Service Awards**
September 2019
- 33** **Career Pages**

COVER PHOTO - Some select items needed for your disaster preparedness kit: First Aid kit, flashlight with spare batteries, charged phone, medical documents, radio, map, cash, fire extinguisher, pliers, canned food, and enough water per person to last at least three days.

County Connection

FRANKLY SPEAKING

a message from CEO Frank Kim



FRANK KIM

September marks the start of school and it also marks the opening of the County Administration South (CAS) building. It's my hope that many of you were able to join us on a tour of CAS late last month.

As several departments move into CAS over the next few weeks, I understand that some employees may experience some challenges associated with a new routine and new atmosphere. However I do hope that you will enjoy being closer to your colleagues and partake in the amenities that CAS has to offer including a large lunchroom with an employee-only outside dining area, breakrooms on each floor, and coming in the late Fall, a café featuring Starbucks' full menu of drinks.

Another exciting development at the County is the launch of Eureka, a new platform for employees to sign up for training sessions and watch videos to help them grow in their careers. Human Resource Services is working on rolling it out to all departments now. Whether you've already earned your Pioneer Badge or are curious about how to use this new tool, [Page 11](#) goes more in-depth on how to own your career at the County.

September is National Preparedness Month and I urge you to learn how you can better prepare for you and your loved ones. You'll find information on how to build a kit and an emergency plan on [Page 8](#). And if you haven't already, please sign up for AlertOC at alertoc.org to stay informed about local emergencies.

Finally, get to know Zoila Finch, who started out as a microbiologist testing water samples and is now part of the Land Development team in CEO Real Estate. Turn to [Page 4](#) to read about her career journey.

A stylized, handwritten signature in white ink that reads "Frank Kim". The signature is fluid and cursive, with a long horizontal stroke at the end.



ZOILA FINCH

**PLEASE SEND PROFILE SUBJECTS
FOR COUNTY CONNECTION!**

Do you know someone who would make a good employee profile? We're looking for staff-level employees who love their job and carry the flag with enthusiasm both for their agency and the County as a whole.

Send submissions to jamie.cargo@ocgov.com.

JOB TITLE:
Land Development Manager

**YEARS WITH
THE COUNTY:**
18

DEPARTMENT:
CEO Real Estate/Land Development

BEST PART OF YOUR JOB:
Completing complex projects

When Zoila Finch started her career as a microbiologist testing water quality in Los Angeles County, she never imagined she would end up being a Land Development Manager for the County of Orange.

She left Los Angeles County to take a job in OC Watershed, where she continued to monitor water quality. Her environmental background became vital as the County changed how it manages its various properties.

The County is the second largest landowner behind the Irvine Company. Historically, the County did not analyze the value of its properties, much less the highest and best-valued uses of them.

“Previously, the County’s focus was not on the value of its land holdings but in the important and various programs it was responsible for. As revenues from the federal and state governments, as well as other sources of funds began to decline, the County started to look at those holdings in a different light,” Zoila says.

As a result, the Land Development team was created to turn underutilized properties into long-term revenue streams for the general fund. One of the first OC Board of Supervisors policies established towards this effort was that of partnering with the private sector and developing County properties under long-term ground leases rather than one time sales. This positioned the County and its taxpayers to maximize and build value and revenues over time. Today, some of the projects developed or underway include a Ganahl Lumber in Costa Mesa; a 50-unit homeless veterans village in Placentia; mixed-use projects at portions of the former Marine Corps Air Station (MCAS) El Toro; the revitalization of Dana Point Harbor; the redevelopment of the former South Court into a town center in Laguna Niguel; a 2 million-square-foot industrial project in Chino (OC Flood); and the redevelopment of 85 acres at the former MCAS Tustin, as well as former landfill sites in Huntington Beach and Newport Beach.

For Zoila, these projects bring complex technical challenges, including meeting requirements for the California Environmental Quality Act, known as CEQA, securing California Coastal Commission permits, and working with the federal government on environmental issues related to the transfer of El Toro and Tustin.

“I like technical problems because I like getting into the weeds,” Zoila says.

The Dana Point Harbor project is a Private-Public Partnership, or P3, where funds from the private sector are used to improve a public amenity, with the profits split between the County (shoring up Tideland funds) and the Dana Point Harbor Partners (DPHP), the private firm selected to manage the project. DPHP signed a 66-year lease to manage everything from the construction of \$340 million worth of improvements over five to seven years to collecting rent from the shops and restaurants in the commercial core. The County has and will maintain oversight of the project, which requires California Coastal Commission permits.

“The County has partnered with best-in-class developers in the field of commercial, marina and hotel management to develop,

operate and manage the Harbor,” Zoila explains. “The County will share the revenues with DPHP. The County is projected to receive over \$700 million in lease payments and reduce their operation and maintenance costs by 25 percent or \$400 million. The revitalization will greatly improve the Harbor for residents across Orange County and Southern California.”

The project is interesting for her because in addition to the technical side of environmental and land use concerns, she also deals with the development and financial aspects. She balances stakeholder interests with the public benefit to ensure County assets are used in the appropriate manner.

For instance the Tidelands Trust Fund, which goes toward Dana Point Harbor, is money the state entrusts to the County to manage. That means the harbor isn’t just for Orange County residents, but for all who call California home.

“When am I ever going to get to do a harbor renovation again?” she says. “This is once in a lifetime, and I am so grateful to be part of it.”

Another complicated project came to Land Development when the U.S. Department of Navy decided to close MCAS Tustin. First, the property needed an environmental clean-up. The Board wanted to know what the County would be on the hook for. Zoila’s environmental background meant she could dig into the specifics and provide them with the necessary information.

The County wanted to use one piece of Tustin as the home for a new animal shelter, but needed to start building it before the Navy had deeded the land over. Luckily, the South Orange County Community College District was willing to do a land swap. Land Development worked with OC Community Resources, which oversees OC Animal Care, and OC Public Works, which oversees construction for County projects. **The deal was complicated but completed on time with the new shelter opening in Spring 2018.**

Zoila also worked on the 11.5-acre Gothard Street landfill project in Huntington Beach, which had many environmental constraints. The landfill was active in the 1960s, but has since closed. OC Waste & Recycling had been managing the property, which has trash buried underground that produces methane. In an attempt to mitigate the costs, Land Development put it out to bid. A local car dealership is willing to lease the property for vehicle storage, which offsets the maintenance costs. While Land Development negotiated a 20-year lease with an option to renew, the dealership will need to work with the city on approving the project.

When she isn’t diving into the nitty gritty complexities of County real estate, Zoila takes advantage of the hiking trails OC Parks offers and watching her 16-year-old son compete as a varsity wrestler. She is also a Cubs fan, having gone to many games while growing up in Chicago. During the 2016 World Series, she says she paced and couldn’t eat during the tough series against the Cleveland Indians. When the Cubs finally won, she cried.

“Win or lose, we love the Cubs and have had fun regardless,” she says. “Go Cubs, go!”

COUNTY ADMINISTRATION SOUTH WELCOMES EMPLOYEES, RESIDENTS



1. Supervisor Andrew Do, First District, addresses a crowd filled with department heads, local dignitaries and staff who worked on County Administration South during the August 28 ribbon cutting.

2. From left: Supervisor Donald P. Wagner, Third District, Chairwoman Lisa Bartlett, Fifth District Supervisor, Supervisor Andrew Do, First District, and Vice Chair Michelle Steel, Second District Supervisor, cut the ribbon on August 28.

3. Chairwoman Lisa Bartlett, Fifth District Supervisor, gives her opening remarks during the August 28 ribbon cutting.



4. County employees explore the new County Service Center, which gives residents one place to visit when conducting business with the County.
5. Visitors to County Administration South offices will check in with reception in the building's main lobby.
6. Each floor in County Administration South features multiple meeting rooms in various sizes.
7. The new County Administration South building is open to the public as of September 3. Residents can visit the County Service Center to pay taxes with the Treasurer-Tax Collector, request birth certificates from the Clerk-Recorder's Office and request permits from OC Public Works among other services.

NATIONAL DISASTER PREPAREDNESS MONTH

ARE YOU READY, OC?

The earthquakes in early July this year spurred many to build up their emergency kits and create an emergency plan with their families. But it also left many wondering just what exactly they need in their kits, how to communicate with loved ones after a disaster and what steps can be taken to make their homes safer.

BUILD YOUR KIT

“Putting together an emergency kit can seem daunting and expensive, but residents can start with the most important items such as one gallon of water per person per day for at least three days — and add items over a few weeks or months as you see fit,” says Vicki Osborn, the Assistant Emergency Manager at the OC Sheriff’s Department’s Emergency Operations Center

She also says to make sure to have kits outside the home, such as at work and in your car. A template for what to put into an emergency kit is available on ReadyOC.org.

COMMUNICATE YOUR PLAN

September is National Disaster Preparedness Month so it’s a good time to talk with loved ones about creating a plan for when an earthquake, fire, flood or landslide hits.

Vicki recommends picking a primary and a back-up location to meet up after a disaster, from the little incidents to worst case scenario. For instance, if your home were damaged in a kitchen fire, your family knows to meet up at a friend’s home a couple blocks away. If your neighborhood is flooded, your family knows to meet up at a relative’s home a couple cities over. Having a back-up meeting location means if you can’t get to one, you can try another.

It’s also important to pick an out-of-state contact, say Grandma who lives in Kansas, to check in with.

That contact can help relay information to those within the disaster area. Social media can also help, but don’t rely on it as cell service may be down.

If you have children, ask their schools what their reunification plans are. “The school district may share that information at the beginning of the school year,” Vicki says.

Finally, be a good neighbor. Get to know those around you so you can help each other in a crisis.

PROTECT YOUR HOME

Orange County faces many types of disasters: earthquakes, floods, fires and landslides, to name a few. Knowing what could affect your home is the first step in preparing for disaster. From properly mounting a TV to the wall or cutting vegetation away from structures, you’ll find information about how to prepare on [Ready OC’s website](http://ReadyOC.org).

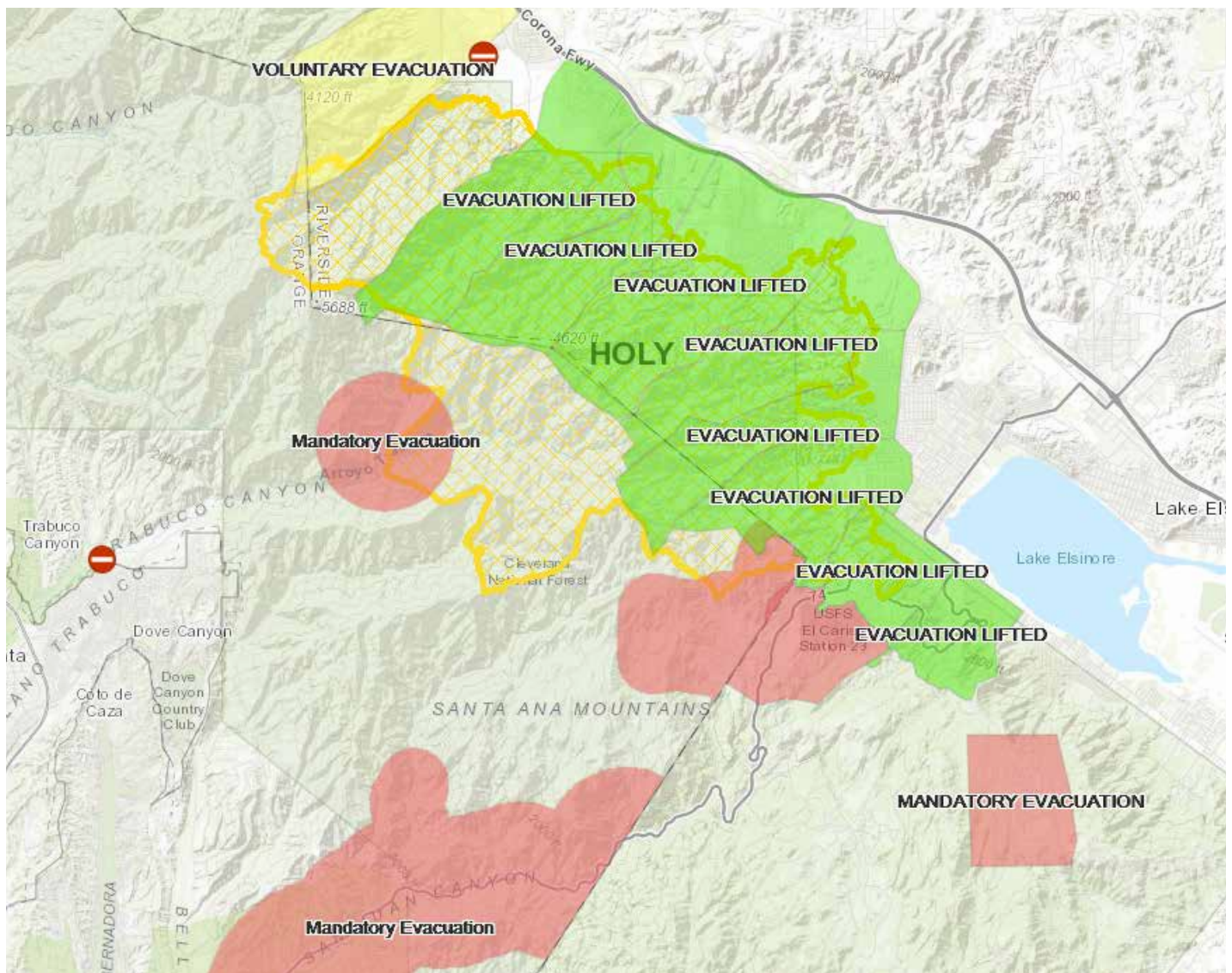
Vicki also recommends looking at your home or renter’s insurance policy to know what’s covered. Speak with your insurance broker to best understand what the policy will and won’t do.

“If there’s a landslide, will the insurance policy pay for debris removal? Your policy will detail what is covered, but may not describe what isn’t covered,” she explains.

For more information on preparing for a disaster, visit www.readyoc.org. To receive emergency alerts, sign up at AlertOC.org.



During and after a disaster, County employees have a critical role in response and recovery efforts. As a designated Disaster Service Worker, it's imperative you take steps now to prepare yourself and your family for any type of emergency. Build your kit, communicate your plan, protect your home and encourage others to do the same to ease your worry about your family and loved ones. For more information on how to prepare, visit www.readyoc.org.



Some select items needed for your disaster preparedness kit: First Aid kit, flashlight with spare batteries, charged phone, dust mask, radio, map, cash, fire extinguisher, pliers, canned food, and enough water per person to last at least three days.

The County Emergency Operations Center (EOC) has added a new tool for communicating during a disaster: the **OC Emergency Public Information Map**.

On the map, Orange County residents can search for their address to see contextually what the disaster situation is and perform their own analysis. For instance a dark red or purple zone — pulled from the National Weather Service feed — indicates a heat-related warning. Residents could then decide whether a noon bike ride is a good idea or not.

“Folks can see where the risk is and where they are to answer the question of ‘Am I safe?’ more confidently,” says Ethan Miller Brown, Senior Emergency Management Program Coordinator at the EOC.

During a disaster, when the Public Information Hotline is activated, call takers can use the map to direct people away from dangers like flooding or fires. For instance, if someone is not intimately familiar with how the landscape changes from suburbia to wildlands, they may not know where a fire is likely to head. The map is also informative for neighborhoods in the canyons that most wouldn’t know about.

OC Public Works and the GIS team created the web-based map to show a variety of incidents, from earthquakes to evacuation zones, thanks to an underlying architecture that wouldn’t have been possible even 10 years ago, Ethan says.

The map will be available on ocgov.com during major emergencies when the EOC is activated.

COUNTY MOURNS OVER LOSS OF AUDITOR-CONTROLLER ERIC WOOLERY

Orange County Auditor-Controller Eric Woolery passed away August 7, 2019. Mr. Woolery served the County of Orange since his swearing in in January 2015, having just begun his second term earlier this year.

Prior to his work at the County, Mr. Woolery founded a regional CPA firm specializing in services for small businesses and entrepreneurs, and later served in the public sector as the chief financial officer for a major county department and as a city treasurer.

For seven years, he served as the Deputy Director of Administration for the Riverside County District Attorney's Office, representing the office in financial matters with the county's Auditor-Controller's Office and other county agencies to create best business practices and to safeguard taxpayer resources.

In addition to an extensive financial professional background, Mr. Woolery was active civically to ensure good governmental practices and transparencies were at work in his community.

Mr. Woolery also served on the Orange County Board of Education, where he provided a common sense and responsible approach to using educational funds. As treasurer for the City of Orange, he helped the city council forecast pension costs so that the Council could balance employee compensation and benefits while providing a high level of service to residents. Prior to serving as treasurer, Mr. Woolery was a valued member of the Orange Audit Oversight Committee for 10 years. There he acted on behalf of the City Council by helping establish auditing policies, reviewing audit reports and recommendations, and choosing the city's auditing firm.

Mr. Woolery graduated from Orange Lutheran High School and went on to earn a bachelor's degree in business administration, with an emphasis in accounting from California State University, Fullerton. After graduating from college, he went to work for the public accounting firm Ernst & Young and quickly earned a California Certified Public Accountant (CPA) license.

Mr. Woolery is survived by Lisa, his high school sweetheart and wife of over 25 years; their two young children, Liam and Kate; and the family dogs, Cupcake and Twinkie.



Eric Woolery served as the County's Auditor-Controller for more than four years.

YOUR LEARNING BEGINS HERE!

Would you like to explore a collection of different subjects and courses to improve your skills and overall work experience?

The County of Orange understands the importance of continual learning, professional development and active engagement, which is why it created Eureka.

Eureka is a new talent management system that connects employees with the essential resources to lead and work more effectively. If you are looking to acquire additional skills, Eureka will help you find the learning you're looking for.

Eureka has rolled out to 13 departments thus far. Employees in those departments have earned their Pioneer Badge, which taught them how to use the system. The majority of departments completed the 60 in 60 Challenge. The goal was for 60 percent of the department to earn the Pioneer Badge within 60 days of Eureka's launch. The second phase will expand Eureka to more than half of County employees by October 22. All County employees will have access to Eureka by fall 2020.

"With Eureka, the evolving needs of a 21st century workforce can be met with learning available right at your fingertips. Eureka helps us to strategically support talent development and create opportunity for you to own your own professional development," said Jamie Crews, Senior Manager, Organizational Development, which is part of Learning & Organizational Development in Human Resource Services.

The workplace has evolved in the past five years. To address this change, Eureka leverages technology to empower and support employees. Eureka offers more than 70 different eLearning courses from Excel tutorials to conflict management approaches. Eureka also recommends content it believes will benefit the employee based on their interests and what they have viewed in the past.

Learning is not just a one-time experience tied to the classroom, but rather is an ongoing process that needs to be cultivated daily. According to LinkedIn's 2018 Workplace Learning Report, 90 percent of executives say learning and development is a



necessary benefit. A successful workplace not only provides formal training, but it also creates a setting that allows optimal opportunities for learning and engagement with new material. The job market expects employers to be adaptive and current with the latest tools, trends and technologies. Eureka is doing this by fostering a culture of continuous development and supporting operational efficiency and effectiveness, while providing many opportunities to constantly learn and grow.

Eureka is unique, because it can be accessed anywhere at any time. You're not locked into attending a class at a particular time, and you can engage with the content at your own pace. All you have to do is decide which course or skill you want to learn and you can access it through Eureka directly on your desktop or device.

Keep an eye on your inbox for when Eureka rolls out to your department. If you have questions, please contact Learning & Organizational Development at HRSLOD@ocgov.com.

OC BOARD OF SUPERVISORS HONORS ELIGIBILITY PROFESSIONALS



The Orange County Board of Supervisors present a proclamation honoring Eligibility Professionals to representatives from the Social Services Agency, OC Health Care Agency and OC Community Resources.

The Orange County Board of Supervisors, in honor of Eligibility Professionals Month in August, recognized the Social Services Agency (SSA), OC Health Care Agency (HCA) and OC Community Resources (OCCR) eligibility staff who provide high quality services to applicants and recipients of many programs including CalWORKs, CalFresh, Medi-Cal, General Relief, Cash Assistance Program for Immigrants, Foster Care, Refugee Cash Assistance, Medical Safety Net, Adoptions, California Children's Services, Housing Assistance and Veterans Service Programs.

"Our eligibility professionals demonstrate compassion, dedication and extensive experience in their collaborative efforts to create a strong, safe and supportive county and make a positive and lasting contribution to our community," said Chairwoman Lisa Bartlett, Fifth District Supervisor.

The following eligibility professionals represented their County departments and were joined by their respective agency directors to receive the Board resolution:

SSA:

- Debra Baetz, Director
- Maria Noriega, Foster Care Eligibility
- Daniel Edwards, Assistance Programs
- Shara Nguyen, Program Integrity

HCA:

- Richard Sanchez, Director
- Albert Garcia, California Children's Services program
- Alma Vesga, California Children's Services program

OCCR:

- Dylan Wright, Director
- Vinson De Guzman, Housing Authority
- Linda Ngo, Housing Authority
- Cami Visatovici, Housing Authority
- Jessica Castro, Veterans Service Office
- Marlena Vaifale, Veterans Service Office

Debra acknowledges that eligibility professionals make up over 40 percent of her agency's more than 4,000 employees who provide vital services that help enhance the well-being of OC residents.

"The work you do matters so much — and we thank you for dedicating your career to serving the County of Orange," said Deborah Baetz, Director of SSA.

"The eligibility professionals within OC Community Resources are dedicated to serving the needs of thousands of residents in our community," Dylan Wright, Director of OCCR, said. "Whether connecting veterans and their families to services and benefits or assisting individuals and families with housing, they are positively changing lives each day."

"I'd like to sincerely thank our eligibility staff for their personal and professional dedication to connect children and families with the critical care they need," said Richard Sanchez, Director of HCA.

Congratulations to the County of Orange staff members identified above who were selected by their agencies to receive the Board resolution, and to all dedicated eligibility staff across the County who treat our clients with dignity and respect.

PLEDGE TO RIDESHARE & WIN

Rideshare Week is Oct. 7-11, and it's your chance to experience a better way to get to work.

Make the pledge to carpool, vanpool, ride the bus, take the train, bike or walk to work instead of driving alone at least once during Rideshare Week. When you do, you could win an Apple Watch and a FitBit, amongst other prizes.

To find out more and pledge, visit Orange County Transportation Authority at octa.net/rideshareweek.



LIVE IN RIVERSIDE OR SAN BERNARDINO COUNTIES?

You may also qualify to [win any of more than 200 prizes through IE Commuter](#), including vacations, electronics, gift cards to dozens of stores and restaurants, and more.

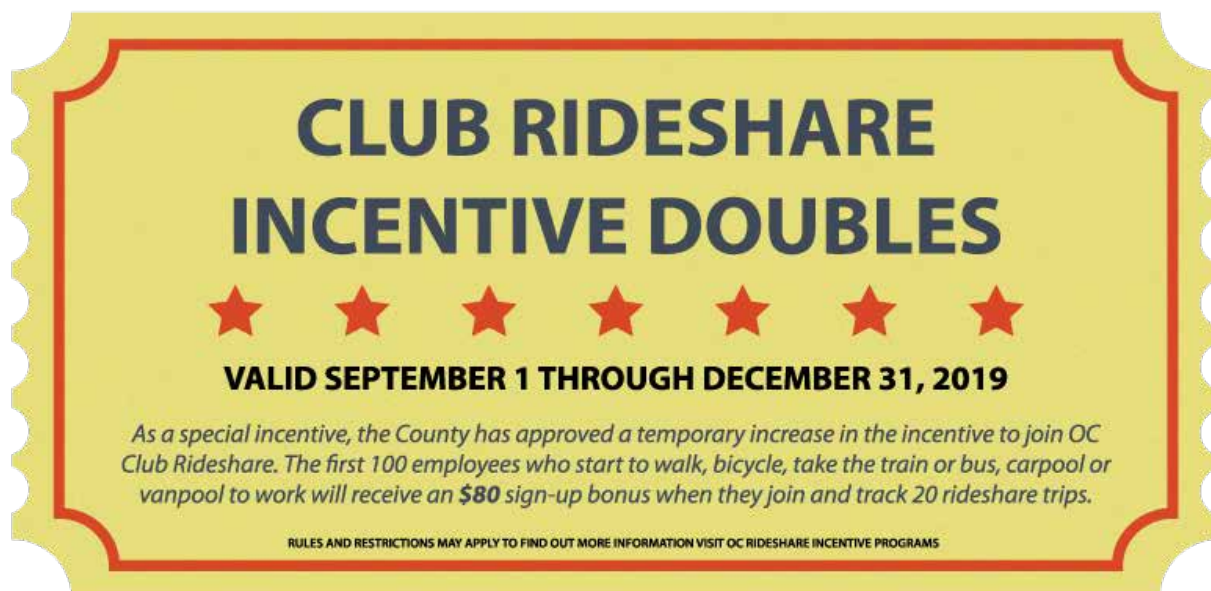
THREE REASONS TO TRY RIDESHARING DURING RIDESHARE WEEK, OCT. 7-11:

1. You could win prizes when you Rideshare.
2. Keep it up and you may qualify for membership in the County's Club Rideshare program. You'll earn a \$80 bonus when you join, plus qualify throughout the year for monthly prize drawings and other perks.
3. Make the switch from driving alone to riding the bus or rail and you could receive a reimbursement on the fare. The [Try Transit On Us](#) incentive reimburses the cost by 75 percent the first month, 50 percent the second and 25 percent the third.

NEED HELP FINDING A RIDESHARE OPTION?

Contact the OC Rideshare Office at rideshare@ocgov.com, or go to ridematch.info to find potential carpool partners, vanpools, or a bus or Metrolink route customized for your commute.

The Rideshare Office can also provide you with a RideGuide commute planner that gives you a list of potential carpool partners, vanpools, bus/rail routing and more based on where you live, work and your work schedule.



HUMAN RESOURCE SERVICES

NEWS YOU CAN USE

A section for news regarding wellness, benefits and other employee services

Annual Benefits Open Enrollment period will take place October 25 - November 15

It's important that County employees make informed decisions about your County benefits, as such, we encourage you to carefully read the communications mailed to you by Employee Benefits, the Benefits Center and the County Health Plans. To ensure that you receive these important mailings, keep your mailing address current in the County payroll system.

To change your address, please contact your Agency Human Resource Services before September 20. Open Enrollment materials will be sent to the address on file and if the change is made after that date, you may miss important information about your 2020 benefits options and costs. More information will be sent via email in the coming weeks.

Thank you in advance and we look forward to a successful Open Enrollment.

Thank you,

Human Resource Services, Employee Benefits

2020 CENSUS: WHAT YOU NEED TO KNOW

The Census is a count of every person living in the U.S. every 10 years. The count is mandated by Article 1, Section 2, of the U.S. Constitution to ensure residents in every state receive fair representation and resources.

WHY IS THE 2020 CENSUS IMPORTANT?



It's about making sure every voice in your community is counted



It's about resources for your community (schools, free lunch programs, college grants, housing vouchers and more)



It's about fair representation in local, state and federal government

HOW IS THE CENSUS DATA USED?



By law, U.S. Census data cannot be shared with immigration or law enforcement agencies



By law, U.S. Census data cannot be used to determine eligibility for government benefits



Census data is used to advocate for more resources for community members



Census data is used to inform public safety, and the building of new schools and hospitals



Census data is used to decide where to open companies and businesses, which creates jobs

2020 TIMELINE

MARCH 12

Self-response begins with an invitation to respond online to the 2020 Census. (Some households will also receive paper questionnaires.)

:

MARCH 16 – 24

A reminder letter will go out to those who have not responded

:

MARCH 26 – APRIL 3

A second reminder postcard will be sent out

:

APRIL 1

Census Day!

:

APRIL 8 – 16

A reminder letter and paper questionnaire will be sent out to households who have not responded

:

APRIL 15 – JULY 31

Non-response follow-up begins. Census-takers begin to visit homes through July

:

APRIL 20 – 27

A final reminder postcard will be sent

NEED A PART-TIME, TEMPORARY JOB WITH FLEXIBLE HOURS AND GREAT PAY?

Apply to be a manager, office clerk, address canvasser, or Census-taker at 2020census.gov/jobs. Pay ranges from \$15 to \$50 per hour.

[OCGOV.COM/CENSUS2020](https://ocgov.com/census2020)

FITNESS WITH FRANK



Join CEO Frank Kim at 8 a.m. Saturday, September 21 for Fitness with Frank at Caspers Wilderness Park. As you hike 2.83 moderate-strenuous miles, you will be traversing through history. You'll step through old ranch land and cross dry creek beds that once flowed year-round with trout, when the Juaneno tribe of Native Americans inhabited the land. You'll also experience the change of plant communities from coastal sage scrub to riparian to chaparral. If you are lucky, you may hear the cat-like call of the California gnatcatcher or the majestic call of the red-tailed hawk. After climbing to the top of West Ridge (elevation gain about 320 feet), we will take in the views of Bell Canyon. The hike should take about two hours to complete.

The terrain can be rocky and uneven, so we recommend wearing proper hiking shoes and if you have hiking poles bring them along. Remember to bring plenty of water, snacks, a hat and dress in layers. Don't forget the sunscreen. Please note that dogs are not permitted and the trail is not suitable for strollers.

To attend, please email rsvp@ocparks.com with "Caspers Park" in the subject line. We will start the hike promptly at 8 a.m., so please arrive no later than 7:45 a.m. The exact meeting location will be sent prior to the hike as part of your registration confirmation.

PROCUREMENT POINTERS

Contract Policy Manual Changes Coming October 1

The County Procurement Office (CPO) obtains a wide range of commodities and services commercially in order to achieve its goals and objectives. CPO addresses these requirements in ways that are fair to all vendors, ethical and enhance the business reputation of the County. CPO ensures that proper safeguards are in place for maintaining a procurement system of quality, integrity and transparency by providing countywide procurement support, training and oversight. The Contract Policy Manual (CPM) was established to provide guidance for the procurement functions at the County. The Orange County Board of Supervisors unanimously approved the new 2019 CPM on August 13 to meet the current changing needs and requirements.

The 2019 CPM will become effective October 1. Some of the changes highlighted are:

- Implementation of the Local Small Business Preference Policy effective January 1, 2020
- Board of Supervisors approval threshold amount for service contract increased from \$100,000 to \$200,000
- Child Support enforcement language was removed as the Department of Child Support Services has more robust tools to obtain compliance
- Request for Application (RFA) process for Human Services was included in the CPM
- Addition on vendor reference check requirement to ensure departments obtain sufficient independent references from outside the County

CPO will schedule special training sessions on the changes for County Deputy Purchasing Agents in September. In December 2019, special training sessions will take place for the implementation of the Local Small Business Preference Policy.



AROUND THE COUNTY

TABLE OF CONTENTS

- 19 County Executive Office**
 - County to Train Staff in Trauma Informed Response
- 19-20 Health Care Agency**
 - Networking for Human Services Providers
 - The Plan to be "Healthier Together"
- 21 John Wayne Airport**
 - John Wayne Airport Introduces First "Wish Lounge" in a North American Airport
- 22 OC Animal Care**
 - 177 Animals from OC Animal Care Find Homes during Clear the Shelters!
- 22 OC Public Libraries**
 - OC Stories Audiovisual Records now Have Transcripts
- 23 OC Public Works**
 - Volunteer for 23rd Annual Coastal & Inner Coastal Clean-Up Day Event
- 24 OC Waste & Recycling**
 - OC Waste & Recycling's Back-to-School Guide
- 24-25 Social Services Agency**
 - Poised for Success: SSA Recognizes Sheriff-Coroner for Partnership in APS Simulation Training
 - Baxter Comforts CSEC Youth

COUNTY EXECUTIVE OFFICE

County Staff Trained in Trauma Informed Response

For two days in late July, 20 selected individuals completed a comprehensive, highly interactive Train-the-Trainer program on how being trauma-informed improves criminal justice responses. County staff from the OC Health Care Agency, OC Sheriff's Department, Public Defender, District Attorney's Office and Probation participated, along with two Superior Court Judges and community partners from Tustin Police Department and Project Kinship.

This cross-system team of trainers will enable the County to expand the capacity to train staff to develop a collective understanding of the best ways to respond to individuals with behavioral health issues, including those with histories of trauma. The training emphasized that having a shared understanding of trauma and how to respond in trauma informed ways will benefit both individuals served and staff working throughout the criminal justice system in Orange County. Benefits include reducing the possibility of further traumatization, facilitating trust, enhancing engagement in services, addressing vicarious trauma experienced by staff,

reducing encounters that escalate to violence both in and outside of the jails, better linkage to services and resources, and ultimately a reduction in recidivism. Having a cohort of trainers across our system facilitates use of a common language across the Continuum of Care, from arrest through court, custody, reentry, supervision and treatment.

This Trauma Informed Response training will be rolled out across the County and to our partners and service providers who serve justice-involved individuals at all levels across the community corrections systems.

This training was awarded through a competitive process, where the County was one of only a few awards made nationwide. It was sponsored by the SAMHSA GAINS Center for Behavioral Health and Justice Transformation, known nationally for its work addressing policies, systems and professionals that serve justice-involved individuals with mental illness and co-occurring substance use disorders.

Congratulations to the County's newest Trauma Informed Trainers!

HEALTHCARE AGENCY

Networking for Human Services Providers

More than 200 people from a variety of Orange County businesses, government agencies, nonprofits, service organizations and more have signed up to take part in a first-of-its-kind networking event organized by the OC Health Care Agency (HCA) Human Services division. The networking outreach event is focused entirely on human services and community health services, says marketer for the event, Tommy Bui, Administrative Manager I, Contract Services.

"Human services and community health services are basically the core functions of HCA," Tommy says. "They are the programs we do in every division and agency. By hosting a networking event like this, we can meet face to face with potential partners and providers and get a better understanding of each other. That type of relationship is something that's often lost in email communications."

Tommy says HCA will be able to share with attendees about the County procurement process and how to collaborate with County agencies through BidSync, the online procurement application the County uses to solicit bids and proposals. The participants will also learn about the number of human services contracts that serve OC residents

and will be able to exchange ideas to enhance human services.

"Our goal in this is to provide education and dialogue that will spur interest from more businesses and organizations so they actively engage in doing business with the County's human services agencies and departments," Tommy says.

In addition to representatives from all five of the HCA agencies, there will also be participants from the Social Services Agency, OC Community Resources, the County Procurement Office and OC Probation.

"By bringing together other County agencies, we're seeing that those who have signed up for this Provider Outreach Event are excited about the chance to learn more about doing business with the County," said Mary Young, Administrative Manager I, Contract Services, who is the event coordinator. "Based on the large number of participants who have already signed up — and more are expected — we're also excited about the prospects for this outreach."

Registration for the event remains open until September 16 and can be done by clicking [here](#).

The Plan to be “Healthier Together”



Jane Chai, Public Health Services Project Manager, addresses Orange County Health Improvement Partnership.

The Health Improvement Partnership (HIP), a planning body consisting of public and private entities to improve and maintain health outcomes in Orange County, has agreed upon preliminary priority areas to be included in the 2020-2022 Orange County Health Improvement Plan. The plan is the foundation of **Orange County's Healthier Together** initiative, which is led by the HIP with the OC Health Care Agency (HCA) Public Health Services (PHS) as a key partner.

The priority areas were determined after a day-long meeting, attended by about 70 people representing more than 40 agencies including hospitals, universities, local nonprofits, community health centers and others. Participants heard from subject-matter experts, including several HCA staff, regarding key health topics such as maternal and infant health, older adult health, chronic diseases, mental health and others. The preliminary priorities the group agreed upon to be included in the 2020-2022 Orange County Health Improvement Plan include:

1. Social Determinants of Health
2. Access and System Navigation
3. Mental Health and Substance Use
4. Older Adults
5. Sexual Health
6. Health Promotion, Chronic Disease and Cancer Prevention



“Putting together this list of priorities gives our Healthier Together collaborative clarity on what we need to focus on in order to meet the health needs of OC residents,” said David Souleles, Director of PHS.

“Orange County’s Healthier Together is all about using data-driven approaches to come up with strategies to improve health for all in OC,” said Jane Chai, a PHS Projects Manager who hosted the special meeting to determine the health priorities. “It was great to see so many of our community partners come together to listen to data and identify key priorities that we’d like to work on together over the next few years.”

John Wayne Airport Introduces First “Wish Lounge” in a North American Airport

John Wayne Airport and Make-A-Wish® Orange County and the Inland Empire (MAW) debuted the first North American airport children’s “Wish Lounge” to guests during a ribbon-cutting ceremony on August 19 in the Thomas F. Riley Terminal.

The Wish Lounge is a children’s play area with child-sized tables and chairs where kids can enjoy coloring activities, reading books, playing games and taking photos at a “selfie-station” equipped with photo props and a giant teddy bear before departing for their flight.

“This very special addition to John Wayne Airport represents a wonderful partnership between the County of Orange, John Wayne Airport and Make-A-Wish Orange County and the Inland Empire,” said Orange County Board of Supervisors Vice Chair Michelle Steel, Second District Supervisor. “Make-A-Wish Foundation creates life-changing wishes for children with critical illnesses. This Wish Lounge will not only be open to those precious children, but to all children traveling through John Wayne Airport.”

Established through a partnership with MAW, the Wish Lounge is part of the month-long **Trips that Transform** campaign to help grant travel wishes to children through the donation of unused, low balance or soon-to-expire American, Delta, JetBlue, Southwest or United airline miles. To learn more or donate online, visit www.ocair.com/wish.

“John Wayne Airport is proud to host the Make-A-Wish® Wish Lounge and provide a fun and comfortable space for our youngest travelers,” said Barry Rondinella, Airport Director. “The children’s play area is one of many experiences throughout the Airport Terminal that help to elevate the guest experience.”

The Wish Lounge is conveniently located in an enclosed area adjacent to the Nursing Mother’s Lounge in Terminal B (post-security) between Gates 11/12 near restrooms and provides easy access to nearby food concessions. Furniture for the Wish Lounge was generously donated by Facility Services, an office furniture and space planning company based out of Newport Beach.



Orange County Board of Supervisors Vice Chair Michelle Steel, Stephanie McCormick, President and CEO, Make-A-Wish® Orange County and the Inland Empire, and Make-A-Wish® Board members officially welcomed guests to the Wish Lounge at John Wayne Airport with a ribbon-cutting event on August 19.



Pictured (left to right): Airport Director Barry Rondinella, wish kid Sage Escalante, Vice Chair Michelle Steel, wish kid Addison Chang, Make-A-Wish® Orange County and the Inland Empire President and CEO Stephanie McCormick, and wish kid Zachary Mauldin.

OC ANIMAL CARE

177 Animals from OC Animal Care Find Homes during Clear the Shelters!

August 17 was National Clear the Shelters Day, an event organized by NBC and Telemundo television stations to promote adoptions in our communities. OC Animal Care was able to place 177 animals (112, cats, 59 dogs, four hamsters, two rabbits) into loving homes. During the event, attendees visited booths from the VCA Animal Hospital, Hills Pet Nutrition, the City of Orange Public Library, Cell Dogs Program, Pet Adoption Center of Orange County, OC Shelter Partners and OC Libraries. OC Animal Care volunteers also held a bake sale with delicious treats and made free pet tags for the public.

NBC LA and Telemundo 52 Los Angeles made this an extra special event and featured some of the shelter animals on live television. Long-term resident and staff favorite Fenway made his television debut and can now add “actor” to his list of accomplishments!

Thank you to everyone who adopted and came out to support OC Animal Care made this Clear the Shelters one to remember!



OC Animal Care Lt. Zullihey Ayala bottle feeds a kitten on live television with Telemundo 52 Anchor Alejandra Ortiz Chagín.

OC PUBLIC LIBRARIES

OC Stories Audiovisual Records Now Have Transcripts

OC Stories celebrates Orange County's rich cultural diversity by documenting its historical events, people, businesses and institutions over the past 100 plus years.

Now viewers can see a transcript of a video or audio file by clicking the “Transcript” link. Transcript text is also keyword searchable, so it will be a lot easier to search videos for content.

For example, if you visit OC Stories and search “Taco Bell,” you will now find a video of [Gustavo Arellano talking about Mexican food](#) in Southern California in which he discusses, “How Taco Bell was invented,” a topic that was previously hidden from search engines.

For more OC Stories, visit ocstories.org.



People enjoy the waves and sand at Huntington Beach Strand with oil derricks in the background on July 27, 1952. See this and more history from Orange County on [OC Stories](#).

Volunteer for 23rd Annual Coastal & Inner Coastal Clean-Up Day Event



Volunteers remove trash and debris from the Lower Santa Ana River during a Coastal & Inner Coastal Clean-Up Day Event.

In Orange County, trash and other debris can be swept or blown into storm drains and flood control channels if it is not properly disposed of. That trash is ultimately deposited onto local beaches or into the ocean. OC Public Works maintains over 380 miles of flood control channels throughout the County. Every day, staff monitor and maintain these facilities to keep communities clean and safe. OC Public Works staff and its partners work tirelessly to keep the County's flood control facilities clear of debris, but we could use your help.

On Saturday, September 21, OC Public Works' Environmental Resources team is hosting the 23rd Annual Coastal & Inner Coastal Clean-Up Day in the City of Huntington Beach. By working together, we can keep our local beaches and waterways clean and healthy by removing trash and debris before it reaches the beach.

Last year, volunteers removed 1 ton of trash – that is 2,000 pounds — from the Lower Santa Ana River flood control channel. This year, we can remove even more. If you're interested in volunteering to help pick up trash, or assist OC Public Works with the event, contact OC Public Works' Volunteer Coordinator Suzan Given at Suzan.Given@ocpw.ocgov.com or 714-955-0654.

Be sure to follow along on social media by using the hashtag #TrashFreeOC2019 or visit our website [Bit.Ly/OC-Clean-Up-Day](https://bit.ly/OC-Clean-Up-Day) for more information.

Event Information

What: 23rd Annual Coastal & Inner-Coastal Clean-Up Day Event

When: Saturday, September 21, 2019 | 8:30 am – noon

Where: Le Bard Park, 20461 Cramer Lane, Huntington Beach, CA 92646

OC WASTE & RECYCLING

OC Waste & Recycling's Back-to-School Guide

When preparing for school this year, be an environmental steward at the same time by following our back-to-school guide. Every little bit makes a difference so be sure to reuse and recycle as much as you can.

- Determine what can be used from last year
- Repair and reuse binders
- Reuse pens and pencils from last year
- Sell back books or share with other students
- Repair backpacks with glue or other simple repairs
- Buy smart and buy recycled products
- Follow a classroom list to make sure to only buy what is needed
- Buy "green" products not sold with excess packaging
- Buy recycled pencils and reusable notebooks
- Manage electronics and batteries
- If you are replacing batteries in a laptop,

cellphone or other device, bring them to one of our Household Hazardous Waste Collection Centers - DO NOT put them in the trash or recycle bin

- Purchased a new laptop? Recycle the old one by disposing of e-waste safely at one of our facilities
- Reduce food waste
- Pack lunches or snacks in reusable containers. Purchase a reusable water bottle and refill it throughout the day
- Make sure to recycle cans and bottles after you eat and dispose of them in the right bins

For more information visit <http://www.oclandfills.com/> and follow OCWR on social media @ **OCWaste** to see more waste reduction and recycling tips.

SOCIAL SERVICES AGENCY

Poised for Success: SSA Recognizes Sheriff-Coroner for Partnership in APS Simulation Training



From left to right: Tiffany Milohov (bending down); next row: Isela Rodriguez from Training and Career Development (TCD), Jacquelyne Garza (TCD), Stacey Lindberg Adult Protective Services (APS), Richard Rodriguez OC Sheriff's Department (OCSD), Capt. Tracy Morris (OCSD), Senior Deputy Coroner Ernie Callazo (OCSD), Cynthia Maciel (intern); Supervising Deputy Coroner Kelly Keyes (OCSD); in back: Andrew Byde (APS)

The Orange County Social Services Agency's (SSA) Adult Protective Services (APS) Program Manager Stacey Lindberg and members of SSA's Training and Career Development (TCD) team recognized the Orange County Sheriff-Coroner Department (OCSD) for donating simulation training space in support of APS simulation training. The strong collaboration between APS, TCD and OCSD's office, and their joint commitment to ensuring the safety of our most vulnerable residents, has resulted in an award-

winning, gold standard offering.

Orange County is the only county in the state that offers simulation training specifically designed for APS social workers. Our curriculum is being held up as a best practice APS training model in the state, has won a National Association of Counties (NACo) Achievement Award and was honored by American City and County Magazine with a Crown Communities Award.

Baxter Comforts CSEC Youth

“There was one girl who was so angry she couldn’t talk to anybody. She asked to see Baxter for a minute. Before long, tears started to stream down her face. She nuzzled up to Baxter closely and she talked to him and him only. She and Baxter are the only ones who know what that conversation was about, but it helped the girl to share her story and get the help she needed to heal.” – Cheryl Timmons

Stories like this occur often in GRACE (Generating Resources to Abolish Childhood Exploitation) Court, a specialized courtroom just for victims of sexual trafficking in Orange County. The youth who attend GRACE Court have endured extremely traumatic experiences, are oftentimes very closed off and unable to share important information with others to obtain crucial services and support. So many rely on a calming presence and source of comfort in GRACE Court to break down their walls.

His name is Baxter, and he’s a sweet-natured, 99-pound, 10-year-old German shepherd therapy dog who works in GRACE Court to help provide comfort to youth victims, also known as commercially sexually exploited children, or CSEC youth. Since October of last year, Baxter and his owner/handler, Cheryl Timmons, have graciously volunteered their time on a weekly basis to help CSEC youth regain their voice so that Orange County collaborative partners — members of local law enforcement, the District Attorney, Social Services Agency, therapists and other community partners and victims advocacy organizations — hear their stories and work diligently to help them heal.

“These girls come from such dark places, and having Baxter alongside them in the courtroom is like having their own dog — he shows them unconditional love,” Cheryl says.

Cheryl rescued Baxter when he was 4 and found roaming the streets in San Bernardino. She quickly realized Baxter had a gift for providing comfort and felt compelled to share him where extra love was needed. She shared Baxter at senior homes and hospitals, but it wasn’t until she learned about GRACE Court and CSEC youth and found Baxter’s true calling.

“It’s amazing to see Cheryl and Baxter in action in the courtroom,” says SSA CSEC Coordinator Nicole Strattman. “Baxter is not only a source of love and comfort for the survivors but he makes all of our collaborative partners who visit GRACE Court feel better.

“Baxter and Cheryl have helped build public awareness about the sexual trafficking of minors in Orange County. From the time they were introduced at an Orange County Human Trafficking Task Force news conference earlier this year, they have participated in a steady stream of interviews with local and national media. We appreciate their dedication and service to help in any way they can.”



Baxter, a therapy dog who helps commercially sexually exploited children, gives many interviews, including this one on KTLA.



Cheryl Timmons, left, rescued Baxter when he was 4. She wanted to share his gift of comforting others in hard times.

OC HISTORY

EARLY BOLSA CHICA

by Chris Jepsen



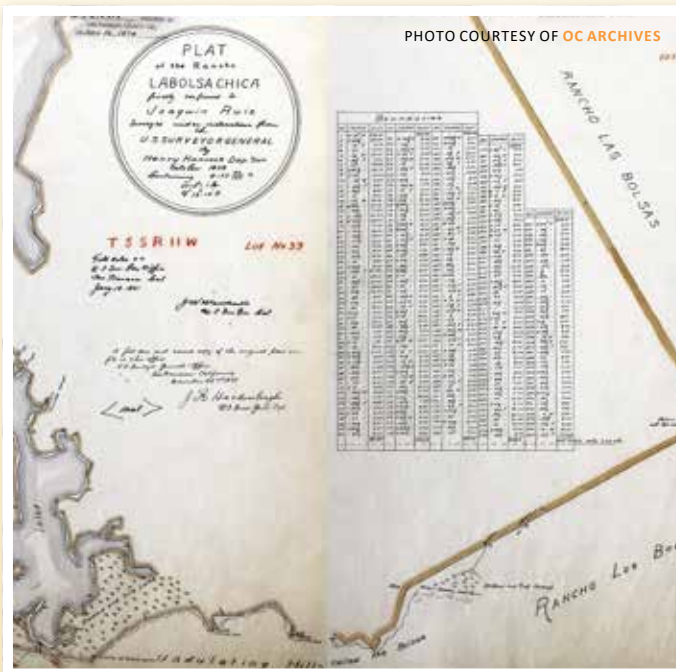
The Bolsa Chica bluff tops as seen in 1954. The Bolsa Chica Gun Club burned down in 1964.



Bolsa Chica is home to many animals, including sandpipers like these.



The Bolsa Chica Gun Club, seen here in 1933, opened in 1899 and closed after World War II. Henry Huntington, founder of his namesake city, was one of the members.



The Rancho La Bolsa Chica, seen in this 1858 map, spanned 8,000 acres. Joaquin Ruiz received the land — a smaller portion of Rancho Las Bolsas — in 1852.

After at least 9,000 years of inhabitation, the Bolsa Chica area of Huntington Beach is one of the richest archaeological sites in Orange County — ancient cogstones, tools, burial grounds, and the remnants of villages and camp sites are plentiful across the mesa tops.

But Bolsa Chica was a haven for wildlife long before humans arrived. Even in its current reduced and diminished state, it's still an important migration stopover for millions of birds. At least 321 bird species have been seen there in recent years, including endangered ones like the light-footed rail and the least tern. Some of the more visually impressive birds include great blue herons, snowy egrets, osprey, red-tailed hawks, Canada geese and great horned owls. The late Orange County Supervisor Tom Talbert described the scene in the early 20th Century: "I have seen birds by the thousands so thick in flight as to almost eclipse the sun. The hours-long flight of ducks patterned against the blazing sunset sky was most amazingly spectacular and beautiful. When startled, great flocks of birds arose to circle around and return to their beloved havens."

In addition to the birds is a wide array of other

wildlife, including coyotes, rabbits, Beechey ground squirrels, opossums, lizards, snakes, bats and more. Below the water's surface are octopi, various bivalves, sea cucumbers, crabs, mullet, sharks, rays and many other kinds of fish, mollusks and crustaceans.

In 1784, Manuel Nieto was granted grazing rights to a vast swath of Southern California. His heirs later partitioned this land into several enormous parcels. One of these was Rancho Las Bolsas, which – after the Mexican government took over California – was officially granted to Catarina Ruiz, the widow of Nieto's son. Her brother, Joaquin Ruiz, used the rancho to graze cattle. In 1852, Joaquin was given 8,000 acres of the rancho, which became the smaller Rancho Bolsa Chica.

Bolsa ("pocket") referenced the many bay-like pockets of water intruding from the sea. Chica ("small") indicated the new rancho's relative size.

Eventually, California became part of the United States, weather and title challenges beset land owners, and the era of the ranchos ended. Much of the land was acquired by Able Stearns (followed by the Robinson Trust) and then was subdivided and sold in large lots.

Around 1900, gun clubs or duck clubs began to appear around the Bolsa Chica area. About 13 of them would eventually call these wetlands home. But the largest, most exclusive and best remembered was the Bolsa Chica Gun Club, formed in 1899 by Count Jaro Von Schmidt and 40 other wealthy Los Angeles and Pasadena men. Originally, the club was limited to 40 members and had the astronomical initial membership fee of \$1,000. They built a luxurious, two-story, redwood-and-cedar hunting lodge or clubhouse on the top of the buffs, of which numerous landscaping elements can still be seen.

Until the club's arrival, the sea entered the wetlands at the mouth of the East Garden Grove-Wintersburg Channel. Not only did the club dam up the wetlands from direct tidal flow, they also carved up much of the area into ponds, developed some rudimentary access roads, and planted non-native trees to act as blinds and to decorate the clubhouse grounds.

One club member, railroad tycoon Henry Huntington, bought the fledgling Pacific City development and the adjoining Northam Ranch – just south of the club – and one of his companies was busily marketing the newly dubbed town of Huntington Beach. The key to the town's success was Huntington bringing his Pacific Electric (P.E.) Railway down the coast in 1904 – a move that also dramatically improved access to the club. Pacific Coast Highway would not be built until the 1920s.

Among the bigwigs who held club memberships

were the founders and developers of various Southern California communities. Famous folk like Babe Ruth and the Prince of Wales were also sometimes brought to the club as guests.

From 1910 into the 1930s, Harry Okuda and his family lived at the club. Harry maintained the landscaping and tended a garden and chickens to supply the club's kitchen. A rusted wheel from some irrigation equipment can still be seen near the site of the Okuda home. Such irrigation was needed on the mesa tops for grain (planted to attract more birds) and for tenant farmers.

In 1928, attorney J. A. Graves' described a typical trip to the Bolsa Chica Gun Club. After work on Friday, he would hitch a ride in a friend's car down to Bolsa Chica, allowing him avoid a dark, two-mile ride from the P.E. stop to the club in a mule-pulled wagon. However, this also meant sharing the unpaved roads with innumerable slow wagons hauling sugar beets to the Alamitos sugar factory.

Once at the club, he met with other members who would be shooting the next day. They had a hearty dinner together and selected blinds for the following morning. After dinner, members spent the evening chatting, reading, playing card games and relaxing before going to sleep.

The keeper awakened each of them with a rap on their doors at 5 a.m. They put on their hunting gear, ate breakfast, and headed out into the darkness toward their blinds. Thirty minutes before sunrise, a bell rang, letting everyone know they could begin blazing away. Initially, they might see no game, but would hear a few guns popping in the distance – sometimes from neighboring clubs.

Against the backdrop of the great outdoors and a glorious sunrise, rich Angelenos gleefully hunted waterfowl. By noon, most had bagged their limit. Having once again defended democracy against a potential duck incursion, they retired to bourbon and cold showers at the club. This was followed by a "good hot lunch" before making the drive back to Los Angeles.

The Bolsa Chica Gun Club closed not long after World War II and the lodge burned down in 1964.

Bolsa Chica would serve in many more roles over the years, including as productive oil fields, a World War II coastal defense battery, a respite from modern city life, and the scene of a decades-long battle royale between developers and environmental groups. But those are stories for another time.

Chris Jepsen is the Assistant Archivist at the Orange County Archives, a function under the office of Clerk-Recorder Hugh Nguyen.

Reach him at Chris.Jepsen@rec.ocgov.com or 714-834-4771 if you have questions about the Archives.

Is this a Legitimate Call or VISHING?

Your cell phone rings, and the caller ID says it's coming from a local number or a government agency. You answer it, only to discover a professional sounding man on the other end informing you that the "government has suspended your Social Security Number (SSN) due to criminal activity" and that it will remain suspended unless you call them back to "reactivate" it. What do you do? Do you respond?

Vishing, similar to Phishing, is a type of social engineering fraud tactic in which individuals are tricked into revealing financial or personal information to unauthorized entities over the phone. Vishing has proven to be one of the most successful methods of gaining information needed to breach an organization or your personal identity. In 2019, Vishing attacks topped the IRS list of annual tax scams due to their persistence and effectiveness. According to their records, more than 10,000 users have collectively paid in excess of \$54 million as a result of phone scams to this date.

Attackers are tricky and can modify their voice using voice changers in order to conceal their identity. They are also able to "spoof," or falsify, the information transmitted to your caller ID display to disguise their identity (such as in the case of the SSN suspension calls where the caller ID mimics the official SSA number). Social Security Numbers, user credentials, home addresses, Employee ID numbers or any information regarding processes your company uses can be considered a success for an attacker. Aside from stealing your private data, the information you provide the caller can then be used to gather more information from another employee or vendor in order to gain access to a specific company account that they were targeting.

Recent Vishing Examples: You may have gotten phone calls recently either through a work or personal phone saying:

1. They are the IRS and they have "issued a warrant for your arrest."
2. They are the Social Services Administration and your Social Security Number has been suspended due to "fraudulent activity identified on your account."
3. Some foreign language speaking on the other end.

Things to Remember:

1. Your SSN is never about to be suspended and your bank accounts are not about to be seized. If you are worried, call the agency back using their listed official numbers to verify.
2. Government Agencies will never call to threaten you or tell you to wire money, send cash or put money on gift cards.
3. Never give your real SSN to anyone who calls you over the phone. Most agencies will contact you via mail if there is a legitimate issue.
4. The IRS will never demand that taxes be paid without giving the taxpayer the opportunity to question or appeal the amount owed.

Best ways to protect yourself against vishing attacks:

- Do not provide any information to an unknown caller without first verifying their identity. Always hang up and call the official agency about the inquiry.
- If the call appears to be legitimate, it's best to verify an employee ID before answering any questions.
- Change your passwords regularly, don't use the same password on multiple accounts.
- Enable two-factor authentication, an extra layer of security to your logins that can help prevent unauthorized access in to your accounts.

For more information: <https://www.irs.gov/newsroom/irs-be-vigilant-against-phone-scams-annual-dirty-dozen-list-continues>

WORKPLACE SAFETY

Watch Air Quality During Wildfire Season

So far in 2019, over 4,000 wildfires have burned over 50,000 acres in California, and the high fire potential months of October to December are yet to come. With wildfires come potentially harmful air quality from smoke-related fine particles.

Just this past July, Cal-OSHA approved an emergency regulation for worker protection from wildfire smoke to help protect workers in environments that may expose them to poor air quality during wildfire events (this rule does not apply to firefighters). This regulation impacts employees working outdoors and those in indoor work environments within structures without filtered air-conditioning for a cumulative time greater than one hour in one shift. This new standard requires employers to:

1. Monitor the regional air quality index (AQI) during wildfires.
2. Communicate with impacted employees when the AQI is 151 or above.
3. Ensure training has been provided to the impacted employees.
4. Provide protections such as: enclosed structures with filtration to work from; relocating workers to areas where the AQI is 150 or below; changing work schedules, providing additional rest periods; providing disposable respirators (N-95 dust masks) on a voluntary basis (unless AQI exceeds 500).

The current AQI values for Orange County can be found at [Current Air Quality Index](#).

If you're a worker who will be working outdoors or in enclosed structures that don't have air-filtration during a wildfire event, please talk to your supervisor about protections your department will implement.

The CEO/Risk Management office is developing brief online training that departments can use to fulfill their training obligations under this standard. The training is scheduled to be available in September.

Departments can contact their assigned CEO/Risk Management Safety Specialist or the CEO/Risk Management Office for help interpreting the requirements and to determine if this regulation might apply to their respective operations.





SAFETY SPOTLIGHT



National Preparedness Month is Here

National Preparedness Month (NPM), recognized each September, provides an opportunity to remind us that we all must prepare ourselves and our families now and throughout the year. Emergency situations can happen at any time, making it crucial that you are prepared for the unexpected long before it happens. NPM is sponsored by the Federal Emergency Management Agency and this year's theme: **DISASTERS HAPPEN. PREPARE NOW. LEARN HOW.**

Take time to learn lifesaving skill – such as CPR and first aid, check your insurance policies and coverage for the hazards you may face, such as flooding, earthquakes and fires. Also, know how to take practical safety steps like shutting off water and gas.

Often, we will be the first ones in our communities to take action after a disaster strikes and before first responders arrive, so it is important to prepare in advance to help yourself and your community.

PLAN FOR POSSIBLE EMERGENCIES

- Research and prepare for natural disasters common to your area, such as floods, earthquakes or fires
- Create an emergency kit for both your home and car
- Create a home emergency plan with your family and learn how to shut off utilities
- Be a good participant in emergency drills at work and school by following instructions and paying attention to lessons learned
- Store important phone numbers, including those of family members, with other important documents in a fire proof safe or safety deposit box
- Learn first aid and CPR for children and adults (classes are available through Risk Management)

STOCK YOUR EMERGENCY KITS NOW

Emergency kits can help you prepare for the worst, but only if they are properly stocked and regularly refreshed. Your home emergency kit should be very accessible and contain:

- Food and water for each family member for three days as well as a can opener and nonperishable foods, such as tuna and peanut butter
- Hand-crank or battery- powered flashlight and radio with extra batteries
- Full first aid kit, including hand sanitizer and garbage bags
- Plastic sheeting and duct tape for broken windows or a leaky roof
- Whistle to signal for help so rescue can locate you

Emergency kits for your car should contain:

- A properly inflated tire, wheel wrench, tripod jack and jumper cables
- A flashlight with extra batteries
- Reflective triangles and vest
- A first aid kit

A list of recommended items for first aid kits can be found on the Red Cross website: **Red Cross - First Aid Kits**



EVENTS CALENDAR - SEPTEMBER 2019

Check out these County events scheduled for September and for details on these and other events, visit the [OC Events](#) Calendar online!

				Alcohol & Drug Advisory Board Meeting <i>Health Care Agency</i>	MOVIE Lilo & Stitch <i>OC Parks</i>	
1	2	3	4	5	6	7
	Anne Cleeland Lecture Series <i>OC Public Libraries</i>			Mid-Autumn Festival <i>OC Public Libraries</i>	MOVIE The Endless Summer <i>OC Parks</i>	
8	9	10	11	12	13	14
	Mental Health Steering Committee <i>Health Care Agency</i>			Human Services Provider Outreach Event <i>Health Care Agency</i>		Special Saturday Opening <i>Clerk-Recorder</i> 23rd Annual Coastal & Inner Coastal Clean-Up Day <i>OC Public Works</i>
15	16	17	18	19	20	21
Cultivating Hope in the Community <i>Health Care Agency</i>						
22	23	24	25	26	27	28
29	30					

SERVICE AWARDS - September 2019

Recognizing our long-serving employees and their years of dedication to the County of Orange

40 YEARS

PROBATION

WAGNER ESTRIN, JUDY J

35 YEARS

COUNTY EXECUTIVE OFFICE

PISARSKI, CYNTHIA L

PROBATION

RASMUSSEN, CHRISTY J

30 YEARS

ASSESSOR

VISSER, KIM L

AUDITOR-CONTROLLER

NGUYEN, AMANDA T
RANGEL, ALICIA

CHILD SUPPORT SERVICES

TRAN, LAN D

COUNTY EXECUTIVE OFFICE

AUMOND, KELLIE R
SCHNOOR, DARLENE M

OC COMMUNITY RESOURCES

REZA, KATHLEEN W

OC PUBLIC WORKS

GRANADA, MICHAEL T

PROBATION

CHANG, REMMY L
UNDERWOOD, DARRYL L

PUBLIC DEFENDER

COOK, DANIEL J

SHERIFF-CORONER

MCCLAIN, PATRICIA C
ROBINSON, JEFFREY L

SOCIAL SERVICES AGENCY

AVILA, DESIREE A
ERGUETA, SANDRA E
GARZA, DONNA M
LAM-CHAN, HUONG C
VERDUZCO, GRACIELA I
YOUNT, JANET V

25 YEARS

AUDITOR-CONTROLLER

GARCIA, MARIBEL C
PHAM, VICTORIA V
TU, JENNY

CHILD SUPPORT SERVICES

LAZARO, CARLOS J
RIVERA, MARIA A
SHIH, CASSIE S

CLERK OF THE BOARD

MURO, IRENE

COUNTY EXECUTIVE OFFICE

YAN, JACK M

HEALTH CARE AGENCY

GOMEZ, RAMONA
HIMMLER, DAGMAR M
JOHNSON, MARK
NGUYEN, QUAN N

OC COMMUNITY RESOURCES

GARCIA, GRACIELA

OC PUBLIC WORKS

WHITE, JOHN T

OC WASTE & RECYCLING

PASCUAL, SAMUEL R

PROBATION

AGUIRRE, FRANK J
GONZALEZ, RAMIRO T
NGUYEN, TAMMY-PHUONG T
SORIANO, MARTHA S

PUBLIC DEFENDER

THOMPSON, ERIKA V

SHERIFF-CORONER

ARCE, JOSE E
BEDOLLA, ELIZABETH
COUNTS, CHRISTOPHER A
DIXON, SHERYL L
KOONTZ, RICHARD W
SASANO, MARTHA E

SOCIAL SERVICES AGENCY

BACH, ANGIE N
BARREIRO, ROCIO
CHLEBOWSKI, JESSICA M
CORDOVA-JERRO, SUSETTE
HORN, SUSAN
OCHOA, IRMA H

OLVERA, EDUARDO G
PELHAM, GEORGE E
PLASCENCIA, JUAN R
POULOS, JULIE
SANCHEZ, CLAUDIA
SCHNEIDER, KIMBERLY
SEPULVEDA, FERNANDO D

20 YEARS

ASSESSOR

POWER, CORAZON H

CLERK-RECORDER

CRISALLI, TRICIA M

COUNTY EXECUTIVE OFFICE

MARTIN, JAMES L

HEALTH CARE AGENCY

BARAN, ROBYN M
DERFLINGER, JEFFREY
GARNER, IMELDA S
MANACMUL, MARIO H
OCHOA, CELIA
ORTIZ, ADRIANA
SARIN, JENNIFER B
ULLMAN, HANH-THUC P

OC COMMUNITY RESOURCES

BIDWELL, JULIA A
EDWARDS, HELEN A
WATERMAN, STEFANI J

OC PUBLIC WORKS

AGUIAR, MARIA S
ERIKSON, BELLINDA
GLOVACI, MARIUS V
MUNOZ, ARMIDA

ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM

D'AIELLO, LISA M

PROBATION

BAUMGARDNER, AMBER M
CAUGHORN, SANDRA L
MAHAR, ANDREA M
QUICK, ANDRE
SAUNDERS, KIMBERLY M
VARGHESE, MARSHA S
WONG, KENNY M

SHERIFF-CORONER

COFFMAN, DIANE L
DOMONDON, DANILO B
EVANS, MARLENE T
EVANS, RYAN C
HERCZEG, MICHAEL D
MAESTAS, OLIVIA L
NGO, DUYCUONG L
PEREYRA, ANTON L
TORRES, RICHARD G

SOCIAL SERVICES AGENCY

CONDOLL, ZELDA S
CORDOVA, SYLVIA P
GONZALEZ, BARBARA C
GONZALEZ, NILDA
LA VOIE, LARREINE
LOPEZ, FABIOLA
MALDONADO, BETTY O
OLESON, THOMAS P
RONDAN, MONICA
SHACKELFORD, ANN C
TOLEDO, ANTONIA

If you would like to have your name not printed in the Service Awards section, email ceocom@ocgov.com. If you believe there has been an error or omission in reporting your years of service, please email HRDataPortal@ocgov.com.

To view the September list in its entirety, which also includes recipients of 5-, 10-, 15-year Service Awards, please click [here](#).

CAREER PAGES

**AVAILABLE JOB OPPORTUNITIES
AT THE COUNTY OF ORANGE**

See below for this month's highlighted career opportunities with the County. Please check out the County's website at www.ocgov.com/jobs for details on all current opportunities or follow us on social media.



Dates included below refer to closing deadlines as of publication date. Please refer to the job announcement for specific details.

OPPORTUNITY AWAITS

Don't miss these career opportunities

OPEN NOW

Nurse Practitioner II - ASAP

Bilingual Translation Specialist/Proofer-Extra Help - ASAP

Public Health Program Manager (Administrative Manager II) - ASAP

Senior Construction Inspector - ASAP

Maintenance Crew Lead I - 09/13/19

Deputy Sheriff Trainee - ASAP

Deputy Juvenile Correctional Officer I - ASAP

Comprehensive Care Nurse II - Crisis Stabilization Unit - ASAP

Marketing & Communications Coordinator - ASAP

Information Technologist I - ASAP

IT Applications Developer II - ASAP

Sheriff's Special Officer I- ASAP

Public Health Nutritionist II - ASAP

Power Equipment Operator II - ASAP

Human Resources Analyst - ASAP

Assistant Environmental Health

Specialist/Environmental Health Specialist I - ASAP

Comprehensive Care Licensed Vocational Nurse (CHS) - ASAP

Comprehensive Care Licensed Vocational Nurse (CHS) - ASAP

Administrative Manager I - IT IRIS Manager - ASAP

Staff Assistant – Extra Help - ASAP

Assistant District Attorney - ASAP

Be sure to check the website often for any career opportunities that may be listed!

OCparks

Sunset Cinema Series

2019 MOVIE NIGHTS CALENDAR

ZOOTOPIA PG (2016)

June 14 | Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

BACK TO THE FUTURE PG (1985)

August 2 | Mason Park | 18712 University Dr. | Irvine

GREASE PG-13 (1978)

June 21 | Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

MARY POPPINS RETURNS PG (2018)

August 9 | Irvine Park | 1 Irvine Park Rd. | Orange

THOR PG-13 (2011)

June 28 | Craig Park | 3300 State College Blvd. | Fullerton

THE JUNGLE BOOK G (1967)

August 16 | Irvine Park | 1 Irvine Park Rd. | Orange

JURASSIC PARK PG-13 (1993)

July 5 | Craig Park | 3300 State College Blvd. | Fullerton

THE LEGO MOVIE 2 PG (2019)

August 23 | Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

PADDINGTON 2 PG (2018)

July 12 | Yorba Park | 7600 E. La Palma | Anaheim

THE PRINCESS BRIDE PG (1987)

August 30 | Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

THE GOONIES PG (1985)

July 19 | Yorba Park | 7600 E. La Palma | Anaheim

LILO & STITCH PG (2002)

September 6 | Salt Creek Beach | 33333 S. PCH | Dana Point

INCREDIBLES 2 PG (2018)

July 26 | Mason Park | 18712 University Dr. | Irvine

THE ENDLESS SUMMER NR (1966)

September 13 | Salt Creek Beach | 33333 S. PCH | Dana Point

FRIDAYS 6 - 10 PM

Free Admission & Parking | All Ages Welcome

Learn more at ocparks.com or facebook.com/orangecountyparks



JOHN ESCUTIA

Manager - OC Waste & Recycling

"A pelican photographed on the San Clemente Pier earlier this year"

SUBMIT PHOTOS TO TRAVIS.LARIVIERE@OCGOV.COM

COUNTY OF ORANGE MISSION STATEMENT

MAKING ORANGE COUNTY A
safe, healthy, and fulfilling place to
LIVE, WORK, AND PLAY,
TODAY AND FOR GENERATIONS TO COME,
by providing outstanding, cost-effective
REGIONAL PUBLIC SERVICES.



THANK YOU FOR READING

COUNTY CONNECTION

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