# OC BOUL COMMUNITY. OUR COMMITMENT. COUNTY CONNECTION

# Sharing in a Legacy of Service

Perhaps you've noticed the display case in the Hall of Administration lobby celebrating the current and past winners of the David Kurtz Servant Leadership Award, and have wondered, "Say, how do I go about getting one of those?"

Don't ask OC Public Works IT Manager Sheila Carter, the recent recipient of the 2014 Kurtz award.

"It was all a shock to me," Sheila says. "The first I knew about it was when our director told me in the elevator that I'd been selected to represent Public Works for the award. Then to later stand with the other nominees, hear about all they've accomplished, and then hear my name called as the winner, that also was a shock. I don't do things to get awards--it makes me uncomfortable being the center of attention."

While Sheila may be modest about the qualities that sealed the award for her, the nomination papers submitted by OC Public Works cited three pages of them, including her active participation in County committees and workgroups; her leadership in implementing several operating system upgrades for the agency's 1,000 computers (she'd previously helped with the agency's transition from mainframe computing to PCs); years of community volunteerism with the Assistance League of Tustin; her mentoring of employees; and the way "she empowers her staff to learn and stretch their creativity in practical experience by introducing new procedures or developing an alternate methodology for the team."



July 2014

"Sheila really exemplifies the characteristics that David Kurtz did," says Darren Smith of CEO-IT, who heads the award committee for the Orange County Leadership Academy, which has given the annual award to a county employee for the past five years. (Entry forms are redacted, so no one on the committee knows the name or agency of the nominees.)

The award is named for David Kurtz, an OCLA grad, who spent 12 exemplary years with the Social Services Agency, until his untimely death while on a journey to climb Japan's Mount Fuji in 2009.

The OCLA established the Kurtz award to celebrate his leadership qualities and to recognize them in others. The OCLA committee scored the award nominees in categories such

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as listening skills, the ability to conceptualize, a commitment to the growth of others, and a dedication to building community by serving.

Sheila may be humble, but she's not timid: She has ridden motorcycles since she was eight and still enjoys off-roading with her husband and daughter. A resident of unincorporated North Tustin, she grew up in La Habra. One of the things that drew her to work for the County was that her father had been a 30-year employee of Los Angeles County.

"Having grown up in a county environment, coming to work here seemed very familiar to me, the structure and kind of work that is done and the importance placed on doing it well," she says. "My dad has a strong work ethic and a servant/leadership style. He'd tell us, 'You have to do what's right, and what's good for the people.' Even when it wasn't his job, he went out of his way to make sure things were done right. If someone else left a mess, he'd clean it up. That's how he raised us at home."

This year is Sheila's 20th with the county and with OC Public Works, which was called the Environmental Management Agency back when she started. She began as an Engineering Tech Specialist and today is an IT Manager. She insists that "any leadership success I've had has been due to the excellent staff we have at all levels. They're all team players, highly capable. We bond when we have an issue to take care of. They've come up with some really great ideas. Ours was one of the first departments to implement Voiceover IT, which uses the data network for telephones, which brought a huge cost savings to the department about ten years ago. Now it is being implemented countywide."

Living in an unincorporated area that is served by the County makes her feel that much more vested in the work she does, but she doesn't stop there. Sheila has also volunteered for a decade with the Assistance League of Tustin's Winifred Campbell Auxiliary of Working Women, which she chaired for two years and has served in other leadership roles. The group helps support the Orange County Rescue Mission, Laura's House and other local charities. Another of the charity's activities is providing clothing for underprivileged schoolchildren, who are referred to them by local school nurses.

Sheila recalls, "There was one instance where a nurse noticed these two brothers who would never be at school on the same day. When they talked to the family, they said they only had the money for one school uniform, so the boys took turns wearing it. When you hear stories like that, you want to be part of the solution."

## OC Health Officer Dr. Eric Handler vs. Hunger: Guess Who's Winning?

OC Health Officer Dr. Eric Handler met with the League of Women Voters of Orange Coast last month to accept the group's "Humanitarian Hero" leadership award and to address the group on his not-so-Quixotic quest to end hunger in Orange County.

Dr. Handler expressed gratitude for the award, while stressing that's not why he does what he does.

"I collect quotes, hoping there will be a time I can actually use one," he told the group. "This quote really hit home: 'Life is too challenging for external rewards to sustain us. The joy is in the doing.' I have to tell you, this has been one heck of a ride that I'm on. It has been an absolute joy. This is (Continued on page 3)

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Dr. Eric Handler, center, displays his "Hunger Fighter" in the office of Board of Supervisors Chairman Shawn Nelson, to his right. From left to right are Mark Lowry, director of the Orange County Food Bank; Health Care Agency Director Mark Refowitz; Dr. Handler; Chairman Nelson; Clarence "Buddy" Ray, executive director of the Orange County Food Bank.

the best job that I've ever had, and continue to do. As long as we're in it to make a difference in people's lives, what better can we do?"

Handler was recently selected to receive a "Hunger Fighter" Award from the California Hunger Action Coalition for the same effort lauded by the League. That award was announced during a noontime rally on the steps of the State Capitol, where 300 people gathered for the coalition's annual Hunger Action Day event. Dr. Handler was nominated by the Orange County Food Bank.

The difference that Dr. Handler and his colleagues have been making is called **Waste Not OC**, a project to coordinate restaurants and other food services with food banks and others to maximize the amount of usable surplus food that's distributed to persons in need rather than to landfills.

The project grew out of a chance meeting in 2012 in Sacramento between Dr. Handler and Mark Lowry, the director of the Orange County Food Bank. The two got to talking, and Handler's take-away was that the OC Food Bank and

others in the county weren't receiving nearly enough food to meet the demand. If they could capture all of the usable food that gets discarded every day in the county, there would be more than enough to feed the 400,000 people here who face food insecurity, which is the shorthand term for saying they don't know where their next meal is coming from.

That got Dr. Handler fired up, he told the League audience in Irvine, "and I went to my boss, Mark Refowitz, and said, 'I've got a new idea.'

'OK, Eric, what is it this time?'

"I told him, 'I want to end hunger.'

"You know in the beauty pageants where the contestants say, 'I want world peace'? My boss gave me a look like I'd just said that."

Once he explained what he intended to do, Health Care Agency Director Refowitz gave his approval, and Waste Not OC was on its way. One of Dr. Handler's next steps was to enlist Environmental Health's inspectors to distribute

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a pamphlet on their rounds to restaurants, explaining the need for their unused food, and also addressing restaurant owners' major concern: liability. Many restaurants, Dr. Handler explained, are unaware that there are federal and state Good Samaritan laws shielding them from liability over food donated in good-faith.

Relying largely on organization, information, donations and in-kind tradeouts, last year the public-private partnership was able to add 2.6 million pounds of food to OC's 240 food pantries. That's a dent, but Dr. Handler said his goal is to entirely eliminate hunger in the county in the next five years.

The spearhead for that is the Anaheim-Orange Food Recovery Pilot. Those two cities lend themselves particularly well to food recovery efforts because of the big facilities such as Honda Center, Angel Stadium and the concentration of hotels near the Disney Resort.

Dr. Handler and Waste Not OC's efforts were featured this past January on PBS' *NewsHour*. Beyond our borders, he said, other counties and municipalities have begun to emulate aspects of Waste Not OC's program. The website, www.wastenotoc.org, is drawing visitors from as far away as India and Slovakia.

"I can't tell you how pleased and honored I am to be receiving this award," Dr. Hander told his audience. "As you know, we don't do things to win awards, but when they come, that's nice. But the work we're doing with the homeless in regards to hunger, it's making a real difference."

Get the 411 on Waste Not OC on page 14.

## Eat. Play. Breath. Promotes Healthy Lifestyles



Eat fresh, every day Eat. Play. Breathe. Play some way, every day Eat. **Play.** Breathe. Breathe smoke-free, every day Eat. Play. Breathe. myHEALTH@c.org

Here's a sobering statistic: Six in 10 preventable deaths in Orange County are due to chronic disease. Of those, three behaviors – unhealthy eating, physical inactivity and smoking – are the main contributors. *(Continued on page 5)* 

2014 Partner

COALITION

Feed the Need

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To address this startling fact, the Health Care Agency (HCA) is launching *Eat. Play. Breathe.*, an awareness campaign that encourages individuals to eat fresh, play some way, and breathe smoke-free every day.

The campaign promotes positive health messages and features a valuable website, myHEALTHOC.org, where the community can find simple and useful tips and resources to eat better, become more active and stop smoking.

"The Eat. Play. Breath. campaign is great opportunity to raise awareness about the importance of leading a healthy and active lifestyle," said HCA Director Mark Refowitz. "Evidence shows that eating fresh and nutritious foods, playing and being active every day, and not smoking are the three best ways to prevent chronic disease."

From July 1 through September 1, be sure to keep an eye out for the campaign's advertising messages, which will be seen throughout the county on Orange County Transportation Authority (OCTA) buses, billboards, the Outlets at Orange, OC Fair and the lobbies of many county agencies.

To learn more, visit myHEALTHOC.org.

# Celebrate OC's 125 Birthday with \$2 off OC Fair tickets!





The Orange County Fair will open its gates on Friday, Aug. 1, with a special celebration in honor of the County's Quasiquicentennial, a fitting tribute to be held 125 years to the day that Orange County officially split from Los Angeles County.

County employees can take advantage of \$2-off entry coupons provided by the OC Fair. Two tickets will be provided to employees on a first-come, first-served basis. They can be picked up at the 3rd Floor Reception Desk at the Hall of Administration. *(Continued on page 6)* 

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Just across the street, an exhibit titled OC Circa 1889 opens on July 18 and runs until Oct. 10 at the Old County Courthouse. The opening reception—from 7 p.m. to 9 p.m. on Thursday, July 17—features a lecture by historian Phil Brigandi, who assembled the photos and information for the exhibit. The reception is open to the public.

Additionally, the Orange County Historical Commission will debut a special OC 125 map later this month—available both on paper and as an app! For more information, visit the Commission's website at: http://ocparks.com/ about/historical

For those who missed it last month, here's the story again of how Orange County was born: In 1870, Max Strobel, the first mayor of Anaheim, helped push a bill through the State Assembly to form Anaheim County. The new county would have included the area south of the San Gabriel River. The bill failed in the Senate.

In 1872, a second bill was introduced – proposing this time to create an Orange County – but it never made it to a vote. Four years later, Anaheim leaders tried again, this time under the name Santa Ana County, hoping to gain support from that city. But since Anaheim would have been the County seat, the city politely declined support.

In 1881, the undaunted Anaheim supporters were back again, this time creating an Orange County but designating Anaheim as the County seat for only the first two years. A subsequent election would then determine the official County seat. Once again, the bill never came to a vote. Yet another attempt in 1885 also failed, even though that bill creating an Orange County passed through the Assembly.

By 1889, County supporters had regrouped and brought in some political heavy-hitters. Area Assemblyman Col. E.E. Edwards of Santa Ana introduced a new bill to create Orange County, bringing in Santa Ana's founder, William H. Spurgeon—a prominent Democrat—and local Republican leader James McFadden to lobby the Legislature. Santa Ana business leaders kicked in \$30,000 while San Francisco County legislators pledged support as a way to reduce Los Angeles County's influence.

The bill passed both houses of the Legislature and was signed into law by Governor Robert Waterman on March 11, 1889. It allowed for local residents – by a two-thirds vote—to decide whether to create the county. The vote was held on June 4, 1889 and passed easily: 2,505 to 499.

Once the vote was in, a second balloting was held on July 17, 1889, to determine the County seat—a wise decoupling of the issue given the territorial pressures between Anaheim, Santa Ana and even Orange, the third incorporated city. Santa Ana emerged victorious.

With everything in place, Orange County officially came into being on Aug. 1, 1889. The Board of Supervisors met for the first time on Aug. 5, 1889—triggering yet another celebration when the Board meets this coming Aug. 5.

## **OC's Waste & Recycling's Greener Fleet**



A hybrid bulldozer cuts the award ribbon at Prima Deshecha landfill.

OC Waste & Recycling's commitment to reduce emissions in its bulldozer fleet and other heavy equipment used at County landfills earned a feature spot in the current issue of *Government Fleet Magazine*. While the public is aware of efforts to limit vehicle emissions on highways, similar regulations have been phased in since the late 1990s to rein in the once-uncontrolled belching of off-road heavy machinery.

OC Waste & Recycling is well ahead of the game, so much so that most of the environmental upgrades the *Government Fleet* article touts were accomplished years ago, and the OCWR team is already focused on meeting new sets of standards taking effect in 2020 and 2025.

While federal EPA requirements set standards for the manufacturers of new engines, California's strict environmental laws affect existing fleets, requiring fleet-holders to replace or retrofit vehicles that don't meet the standards.

"To make the requirement easier and more attractive, there is a thing called a SOON Grant and we applied for that. It provides financial incentives to help fleets with heavy engines to reduce pollutants," said OCWR Senior Engineer Warisa Niizawa, who is tasked with keeping their fleet ahead of the regulatory curve in the years ahead.

SOON is the acronym for the awkwardly titled Surplus Off-Road Opt-In for NOx program (NOx being the pollutant



Senior Engineer Warisa Niizawa

nitrogen oxide). It provides grant money from the state to offset the costs of repowering old equipment with newer low-polluting engines. There are several catches to the grant, one being that the money wasn't available to those trying to play catch-up and bring dirty fleets into compliance with current law; the money was available instead for fleets already in accord with current standards and looking to the next round of emission reductions.

Thanks to foresight and much hard work, that's where OCWR's fleet was.



"As the County agency that handles our three landfills, we have a lot of heavy equipment, as you can imagine," said Senior Civil Engineer David Tieu, who was responsible for applying for the three SOON grants the County won.

Senior Civil Engineer David Tieu

"We have close to 100 pieces of machinery, which range from the big

bulldozers on down. We were strategic about approaching the grant to make it work for us. We chose vehicles we were going to repower anyway, but now we were able to do it in part with grant money."

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The \$1.4 million received from the program paid 65% of the cost of equipping 12 heavy machines with new engines. Along with running cleaner, they've given the old equipment a new lease on life, adding years to service life. The grants also facilitated the purchase of a Caterpillar D7E diesel/electric hybrid bulldozer, the first of its kind in the state.

The cash savings are impressive, but pale beside the environmental benefits, highlighted by a 63% reduction in NOx emissions. Most of those fleet improvements were accomplished



Prima's heavy equipment at work

by 2011, meaning that OC's skies have already been saved from more than 50 tons of NOx.

## County Wellness Program – OC Healthy Steps: It's Time to Make Your Move!

# **Taking Strides Towards a Healthier Tomorrow**



OC - HEALTHY - STEPS The County of Orange Wellness Program www.ocgov.com/hr/employeebenefits

By now you should have heard about the County's new wellness program: OC Healthy Steps! This program is designed to help employees become aware of health risk factors and key numbers that impact health (such as cholesterol and blood pressure), as well as identify what can be done to maintain or improve your health.

County employees participating in OC Healthy Steps will pay less toward health care premiums in 2015 than those who chose not to participate. Employees choosing to participate have from **now through August 31, 2014** to complete the first two steps. The third step—attesting to being a non-smoker—will be available in November.

This program is strictly confidential. Individual biometric and Health Risk Assessment results are kept strictly confidential between you and your health plan/physician. The County of Orange and the Benefits Center are only notified that you completed the steps; they do not receive any medical information.

Visit the Employee Benefits Website at http://ocgov.com/gov/hr/eb for more information and to:

- Download the complete program brochure.
- Download the Biometric Health Screening Confirmation Form.
- Schedule an on-site biometric screening available at no cost at various County locations and learn about additional screening options. (Continued on page 9)

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- View examples of participation and non-participation health plan payroll deduction rates.
- Learn about confidentiality.
- Get answers to Frequently Asked Questions such as:
  - 1. Which employees are asked to participate?
  - 2. Do my dependents participate?
  - 3. Who sees my biometric screening results?
  - 4. How much will my payroll deduction change if I choose not to participate?

Many employees have already started taking steps towards improving or maintaining a healthier lifestyle by participating in other County wellness activities. Earlier this year more than 1,200 employees attended "Get Fit" lunchtime presentations and over 500 employees completed the Kaiser "Thrive Across America" program. By completing the three OC Healthy Steps, you will know more about your health risks and be rewarded by paying a lower health plan payroll contribution percentage in 2015 than those who chose not to participate.

It all adds up: Take strides towards a healthier tomorrow!

## **OC Nurse Finalist for National Honor**

Maria Rienzo, Comprehensive Care Registered Nurse, has been chosen as a finalist for the prestigious Nurse.com's Giving Excellence Meaning (GEM) award. The Nurse. com website and Nursecom magazine publishes awardwinning news



Maria Rienzo

circulated regionally to a combined audience of more than 600,000 registered nurses. This award is a national program to honor nurses and the extraordinary contributions they make to patients and communities. The nurses chosen for this award were nominated by colleagues because they exemplify outstanding clinical knowledge and nursing expertise in caring for patients. Maria and 29 other finalists from the California Region were honored at the GEM Awards Gala in June. Maria has worked for Correctional Health Services (CHS) for more than 16 years. Her most recent achievement has been working on flu prevention in the Orange County jail system. She and her team were tasked with immunizing thousands of patients, something she embraced with enthusiasm, energy and passion. She organized mass educational events, providing information and encouragement to high-risk patients to accept a flu vaccine. In 12 days, she administered 3,451 vaccines! To date, she and the team have vaccinated a total 4,819 patients. This was accomplished because she truly cared that this often overlooked and under-served population should receive comparable care. She talked one-on-one with many inmates who had questions and concerns, and made sure they understood the benefits of receiving a flu vaccine. Because our inmates flow out into the community after incarceration, her preventative measures really helped the community at large to decrease the total number of flu cases. Maria's efforts helped reduce healthcare costs, and more importantly, directly impacted the quality of life of our patients and the families to whom they return.



OC Public Works Director Shane Silsby with one of 19 cakes (yep, count 'em) that he had delivered to OCPW facilities to thank staff for completing a successful department reorganization.



Kristie Koepplin, president of the county chapter of the Association of Perioperative Registered Nurses, displays a craft project using the County's special OC 125 Birthday seal. Each incoming officer held a piece of the logo, which was reassembled as they were installed.

## OC Agencies Win Twelve 2014 NACo Achievement Awards

County departments and agencies racked up 12 winners out of 15 entries submitted to the National Association of Counties (NACo) Achievement Awards for 2014. The association this month spotlighted winners across the country which



celebrate innovative programs to modernize county governments.

The awards are non-competitive, meaning that each entry is regarded on its own merits rather than being pitted against other entries. However, some bragging rights are in order: Orange County won more NACo awards this year than Los Angeles County.

The awards' non-competitive nature allows for multiple wins in any of 21 categories, a good thing for OC agencies, which had a pair of wins in three different categories.

Headquartered in Washington, DC, NACo was founded in 1935 to represent the interests of the nation's county governments. It has over 2,350 member counties.

"It's great to have the efforts of our county employees recognized by our peers from across the nation," CEO Mike Giancola said. "We have a great team here and these awards are one more indication of how we are always looking for newer, better and more cost-effective ways of doing business."

Here are OC's winning agencies and what they were recognized for:

**Civic Education and Public Information** awards went to **OC Parks** for its **Go Green at the OC Zoo** recycling promotion; and to **Child Support Services** for its **Community Education Initiative**, "a customer-centric approach to service delivery by taking an active role in connecting customers with resources through education."

An Environmental Protection and Energy award went to OC Waste & Recycling for its Natural Bird and Vegetation Abatement Program in which falcons and hawks were used to drive hordes of seagulls from landfills, while goats were employed to clear weeds. Another award in the same category went to the OC Sheriff's Department for its Theo Lacy Facility Sustainability Program, in which deputies Jim Hamill and Bill Wagner have been able to eliminate over 60% of the facility's landfill-bound waste by recycling.

Human Services awards were given to OC Community Services for its Veterans Affairs Supportive Housing Program of housing subsidies and case management services for homeless veterans with disabilities including mental and addictive disorders; and to Child Support Services for its Collaboration with Superior Court, Family Law Facilitator & Self-Help Center entry, aimed at providing legal services and resources to address their customers' challenges.

A **Community/Economic Development** award went to the **OC Health Care Agency and OC Community Services**, who joined forces on a **Mental Health Services Act Housing** program that is providing 428 affordable housing units for mentally ill and other homeless persons.

A Criminal Justice and Public Safety award was given to the OC Crime Lab for its Driving Under the Influence of Drugs, Enhanced

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**Detection and Collaboration** research to improve methodologies for measuring the amounts of different drugs in suspects' blood.

A NACo Health award went to OC Community Services' Office on Aging, in partnership with the Orange County Health Care Agency and others on their "Healthier Living" Collaborative to bring community programs to disenfranchised, disabled, and elderly communities in Orange County, to help deal with chronic disease and other problems.

An award for **Information Technology** went to the **Orange County Registrar of Voters** for its entry, **Learning from Logistics Experts to Improve Elections Operations**. By judicious use of technology and studying companies that use logistics every day, the Registrar of Voters has made dramatic improvements in the time taken to process ballots.

A **Planning** award was given to **OC Public Works** and **OC Parks** for their collaboration on the **Haster Retarding Basin, Pump Station and Recreational Field Project**, in which the basin was upgraded to better handle a 100-year flood, while providing an additional two acres of much-needed park area to the county.

Finally, an award in the **Parks and Recreation** category went to **OC Parks** for its **OC Parks Summer Concert Series**. As it is doing again this year, OC Parks hosted a series of free concerts in several different parks last year, and doing it cost-effectively by using an outside promoter to organize all the events.

## **Employee Pension Contribution Rates Increase This Month**

Beginning this month, the majority of OCERS active members are likely to see an increase in their contribution rates. Members working in positions that require the employee to pay their full retirement costs, without an employer pickup, are impacted most, and may see a decrease in their biweekly take home pay.

Contribution rate changes whether up or down are normal for retirement systems that prefund retirement benefits. OCERS retirement benefits are funded through contributions paid by employers and employees, as well as from OCERS investment earnings. The average general member employee contribution rate will increase by approximately 1.8% effective July 2014 (pay period 15). For example, if your contribution rate is currently 10%, it will increase to 11.8%.

Additionally, it is important to note that certain bargaining units are subject to an additional employee-paid contribution, often referred to as a "Reverse Pickup" which may also be increasing. These rates are set by the employer and are used to help offset the employer's ongoing obligation toward the enhanced pension benefits granted to employees.

The 2014-2015 contribution rates that go into effect on July 1, 2014 are posted on OCERS' web site as well as instructions on how to figure out your rate. OCERS employee rates are based on your employer, retirement plan formula and age at entry into OCERS membership.

OCERS encourages all members to become familiar with their contribution rates and plan accordingly for the changes that may occur each fiscal year. Find your rate and estimate your pay adjustment – it only takes a moment.

For more information on contribution rates, or to access the rate charts, select Contribution Rates under Quick Links on OCERS' Web site at www.ocers.org.

# **Do You Know About COOS?**

If you are a County of Orange Clerical Supervisor, you may have heard about the County of Orange Office Supervisors (COOS) group. Formed in 1961, the organization is made up of clerical supervisors from throughout Orange County departments and agencies, comprising many of the key individuals who make County government function in its service to the people of Orange County.

If you are currently a clerical supervisor and are interested in joining or would like to learn more, you are invited to attend the organization's meetings, held the second Thursday of each month at 11:30 am at the Hacienda Restaurant at 1725 N. College in Santa Ana

COOS offers opportunities to make valuable contacts and gain insight into other areas of county operations. The lunchtime programs usually feature a guest speaker from within the County, private industry and/or local colleges. It is also a chance for members to exchange ideas, information and discuss issues of their own. Subjects covered include leadership, human relations, employee relations, communication, planning, training, motivating employees and interviewing job applicants. The group emphasizes educational development.

Each year members are also encouraged to bring their bosses or superiors to the special December meeting, where the organization's officers for the coming year are introduced.

For more information, contact COOS 2014 President Dianne Saylor, Social Services Agency at (714) 490-2393 or Dianne.Saylor@ssa.ocgov.com.

## Get the 411 on Waste Not OC

- Founded in 2012 by Dr. Eric Handler, OC's Health Officer, and Mark Lowry, director of the Orange County Food Bank.
- Although OC is one of the wealthiest counties in the nation, one in five persons here will experience food insecurity this year. (If you're worried about the food in your pantry running out before you have the money to buy more, that's one definition of food insecurity.)
- Waste Not OC is a public-private partnership that relies upon restaurants, markets, institutions and others to supply usable surplus food. Even Orange County jails contribute to the supply.
- The seven-person steering committee is comprised of five local food bank and food distribution executives plus Dr. Handler and HCA Environmental Health Program Manager Mike Haller.
- Waste Not OC's website— www.wastenotoc.org –has a map directing needy persons to the county's 240 food pantries, plus a map for civic-minded folks who want to patronize restaurants who donate to the program.
- The restaurants also be identified by "2014 Partner, Waste Not OC Coalition" stickers in their windows.
- One of Waste Not OC's unique endeavors in the works is the OC Culinary Arts Program, intended to take at-risk youths from the OC Probation Department and give them job training in restaurant-level food preparation.

To learn more about the Waste Not OC, please visit http://www.wastenotoc.org.



## **35 YEARS**

Perlita Q Ramirez Child Support Services

Mary G Krieger Child Support Services

Sheree L Arkyns Child Support Services

Richard B Lunzer Sheriff-Coroner

Carol L Wiseman Social Services Agency

## **30 YEARS**

Concepcion Zavala Assessor

Ortilla C Godinez Auditor-Controller

Laura M Segura District Attorney

Lance M Natsuhara OC Public Works

Tammy L Bragg OC Public Works

Rhonda K McCollum-Johnson Probation Jeffrey G Corp Probation

Iskander M Kazalbash Sheriff-Coroner

Kirby C Roucher Sheriff-Coroner

Caryl J Aguilar Sheriff-Coroner

Laura L Pelayo Social Services Agency

**David J Fey** Social Services Agency

Carmen C Ybarra Social Services Agency

Mary L Ewart Social Services Agency

## **25 YEARS**

Michael P Hannah Assessor

Jill K Tanaka Assessor

Cheri D Armenta Assessor

Autumn L McKinney Auditor-Controller

Lilia Lopez Child Support Services

Michelle A Aguirre County Executive Office

Carolyn K Carlisle District Attorney Edward W Wood District Attorney

Kevin J Baitx Health Care Agency

Janice M Davis Health Care Agency

Lily L Chin Internal Audit Division

Randy J Garcia OC Community Resources

George H Smith OC Public Works

James R Volz OC Public Works

Raymond E Hilliker OC Waste & Recycling Enterprise

Hy D Nguyen OC Waste & Recycling Enterprise

Mary S Grant Probation

Mary B Armendarez Sheriff-Coroner

James H Guarneri Sheriff-Coroner

Leonard L Letze Sheriff-Coroner

Robert F Lopez Sheriff-Coroner

John J Macpherson Sheriff-Coroner

Michael A Pixomatis Sheriff-Coroner (Continued on page 16)

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## 25 YEARS CONTINUED

Lynne M Baker Sheriff-Coroner

John E Rudy Sheriff-Coroner

Arlene S Erickson Social Services Agency

Reina I De Azambuja Social Services Agency

Susan Azadi Social Services Agency

Esmeralda M Hillhouse Social Services Agency

Michael F Ryan Social Services Agency

Sandra M Kirkwood Social Services Agency

**Gwendolyn B Browne** Social Services Agency

Michael J Clairmont Treasurer-Tax Collector

## 20 YEARS

Joanne L Taylor Auditor-Controller

Michelle Bass Auditor-Controller

Rosalie J Hood Auditor-Controller Edward Romero Child Support Services

Guillermina Olivares Health Care Agency

Susan L Aguilera Health Care Agency

Maria H Avalos Health Care Agency

Blanca I Esparza Health Care Agency

Marisela Palacio Health Care Agency

Mahdere Negash Health Care Agency

Be T Nguyen Health Care Agency

Tisa T Nguyen Health Care Agency

Vu A Tran Health Care Agency

Michael A Miniaci OC Community Resources

Diana Navarrette OC Community Resources

Jacqueline M Earl OC Public Works

Leslie S Yarak Orange County Public Administration

Carolina Sotomayor Orange County Public Guardian

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## 20 YEARS CONTINUED

Jennifer A Carlin Probation

Kenneth C Liebel Probation

Rita Villalobos Probation

Michael L Jones Probation

Daniel R Decker Sheriff-Coroner

Martin A Sanchez Sheriff-Coroner

Teresa A Gaulin Sheriff-Coroner

Robert L Reckers Sheriff-Coroner

Frank J Rzasa Sheriff-Coroner

Marjorie J Siciliano Sheriff-Coroner Raymond L Scruggs Sheriff-Coroner

Margie Sheehan Sheriff-Coroner

Brian K Stanley Sheriff-Coroner

Nicolas Condaras Sheriff-Coroner

Paul E Harralson Social Services Agency

Carlos R Gallegos Social Services Agency

Dana C Ardeleanu Social Services Agency

Carol Taylor Social Services Agency

Alejandro J Aguilar Social Services Agency

Olga A Arce Social Services Agency

Ernestina A Armstrong Social Services Agency Raul Constantino Social Services Agency

**Sylvia G Iglesias** Social Services Agency

**Debra Johnson** Social Services Agency

Ruth Kaainoa-Thomas Social Services Agency

Judy L Lavere-Bliss Social Services Agency

Kim Ragen Social Services Agency

Maria D Villavicencio Social Services Agency

**Greg Zamarripa** Social Services Agency



"Making Orange County a safe, healthy, and fulfilling place to live, work, and play, today and for generations to come, by providing outstanding, cost-effective regional public services."

Click here to read the full mission and values statement.





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