

**County of Orange**  
**Fiscal Year 2017-18 Employer Contribution Rates For Pensions**

General - AFSCME (Tier I - 2.0% @ 57) - Rate Group #1	18.80%
General - AFSCME (Tier II - 1.67% @ 57) - Rate Group #1	18.80%
General - AFSCME (2.5% @ 67 PEPR) - Rate Group #1	18.14%
General (2.7% @ 55) - Rate Group #2	35.64%
General (1.62% @ 65) - Rate Group #2	27.91%
General (1.62% @ 65 PEPR) - Rate Group #2	29.01%
General - Attorneys (2.5% @ 67 PEPR) - Rate Group #2	30.80%
Safety - Probation (3.0% @ 55) - Rate Group #6	45.07%
Safety - Probation (2.7% @ 57 PEPR) - Rate Group #6	38.20%
Safety - Law Enforcement (3.0% @ 50) - Rate Group #7	62.55%
Safety - Law Enforcement (3.0% @ 55) - Rate Group #7	60.34%
Safety - Law Enforcement (2.7% @ 57 PEPR) - Rate Group #7	57.42%

NOTE: Retirement rate percentages reflect base rates as calculated by OCERS' actuary and exclude employee pickup of employer expense (i.e. Reverse Pickup), contributions to health reimbursement accounts and retiree medical plan.