

County of Orange
Fiscal Year 2016-17 Employer Contribution Rates For Pensions

General - AFSCME (Tier I - 2.0% @ 57) - Rate Group #1	18.29%
General - AFSCME (Tier II - 1.67% @ 57) - Rate Group #1	18.29%
General - AFSCME (2.5% @ 67 PEPR) - Rate Group #1	17.49%
General (2.7% @ 55) - Rate Group #2	34.94%
General (1.62% @ 65) - Rate Group #2	27.21%
General (1.62% @ 65 PEPR) - Rate Group #2	28.33%
General - Attorneys (2.5% @ 67 PEPR) - Rate Group #2	30.05%
Safety - Probation (3.0% @ 55) - Rate Group #6	42.84%
Safety - Probation (2.7% @ 57 PEPR) - Rate Group #6	36.02%
Safety - Law Enforcement (3.0% @ 50) - Rate Group #7	58.92%
Safety - Law Enforcement (3.0% @ 55) - Rate Group #7	56.88%
Safety - Law Enforcement (2.7% @ 57 PEPR) - Rate Group #7	54.01%

NOTE: Retirement rate percentages reflect base rates as calculated by OCERS' actuary and exclude employee pickup of employer expense (i.e. Reverse Pickup), contributions to health reimbursement accounts and retiree medical plan.