

# Table of Control of Co

**COVER PHOTO:** Celebrate National Hispanic Heritage Month by visiting the Garden Grove Chapman Library, 9182 Chapman Ave., which will have a special display all month. Pictured are Folkoric dancers who performed as part of the Rancho Days Fiesta in Heritage Hill Park in May. Photo Courtesy: OC Parks

### **SECTIONS**

4 FRANKLY SPEAKING

A message from CEO Frank Kim

14 HUMAN RESOURCE SERVICES

News You Can Use

16 Q+A

Mike Kaviani, OC Animal Care

**18 AROUND THE COUNTY** 

Various happenings among our agencies and departments

**27 FITNESS WITH FRANK** 

Riley Wilderness Park

35 CAREER PAGES

Search open career opportunities within the County of Orange



September 2018

# **Features**

6 Employee Profile - David Holtman

David Holtman, a Fleet Services Technician III from OC Public Works, finds volunteering at election polls as a way to perform his civic duty.

8 Career Expo

All are invited to a free, family-friendly Career Expo to learn more about working at the County of Orange.

9 Working Wardrobes

Nearly 1,000 items of professional attire will help Orange County residents in their search for employment.

10 Building 16 Topping Out

Building 16 in the Civic Center reached a milestone in August with the highest beam being put into place.

12 Disaster Preparedness

Are you ready for when disaster strikes? Put your kit together and make a plan today.

13 OC RideShare

Jump into Rideshare Week in October to reduce your stress on the way to work.

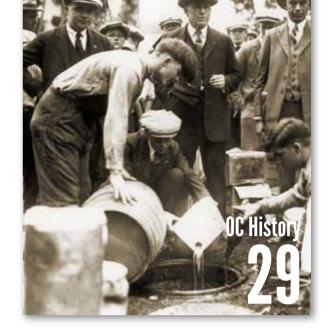












## SECTIONS

continued

#### 29 OC HISTORY

Bootleggers didn't necessarily need to be secretive during Prohibition in the 1920s, but it cost at least one big-time smuggler his freedom.

#### 30 CYBERSECURITY CORNER

Check your settings to see just how Google is tracking your activity.

#### 32 OC EVENTS CALENDAR

Exciting County events to attend in September.

#### 34 SERVICE AWARDS

Recognizing our long-serving employees and their accomplishments.



# FRANKLY SPEAKING

FRANK KIM

### a message from CEO Frank Kim

The summer is winding down, and as we enter the fall season we are gearing up for some important, exciting happenings across the County.

One such event is the General Election coming up on November 6. With Election Day just a few months away, are you familiar with the County's poll worker program? It gives each County employee the chance to help work the polls on Election Day, while receiving a stipend in addition to pay for their regularly scheduled hours. The program is a terrific way for every County employee – not just those with the Registrar of Voters – to serve an important role in making the General Election run smoothly. You can learn more about being a poll worker by reading this month's profile on David Holtman, an OC Public Works employee who also plans to work as an Election Day coordinator this November.

Another date to look forward to this fall is September 29, when the County will host its first Career Expo and Open House! All are welcome at the free, family-friendly event, where attendees can learn about County job openings and career opportunities. To learn more about the various fun activities featured at the Career Expo and Open House, visit page 8.

Lastly, I'd like to remind everyone that September is National Preparedness Month. As recent events across California and our nation show, we can never be sure exactly when and where a natural disaster may strike – and we must always be prepared. Take the time now to sign up for emergency notifications through Alert OC and follow the steps on page 12 to prepare your emergency kit and develop your family emergency plan. I can't emphasize enough how important it is for each County employee to have emergency plans for themselves and their loved ones, in order for us to work together to meet the needs of the County's residents when an emergency arises.

Fred



# SUNSET CINEMA SERIES

### 2018 MOVIE NIGHTS CALENDAR

THE JUNGLE BOOK PG (2016)
6/16 at Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

THE LION KING G (1994)
6/23 at Carbon Canyon Park | 4442 Carbon Canyon Rd. | Brea

GUARDIANS OF THE GALAXY PG13 (2014) 6/30 at Craig Park | 3300 State College Blvd. | Fullerton

HONEY, I SHRUNK THE KIDS PG (1989)
7/7 at Craig Park | 3300 State College Blvd. | Fullerton

TROLLS G (2016)
7/13 at Mason Park | 18712 University Dr. | Irvine

GHOSTBUSTERS PG (1984)
7/20 at Mason Park | 18712 University Dr. | Irvine

ZOOTOPIA PG (2016)
7/27 at Irvine Park | 1 Irvine Park Rd. | Orange

THE KARATE KID PG (1984) 8/3 at Irvine Park | 1 Irvine Park Rd. | Orange

THE SECRET LIFE OF PETS PG (2016) 8/10 at Yorba Park | 7600 E La Palma Ave. | Anaheim

A LEAGUE OF THEIR OWN PG (1992) 8/17 at Yorba Park | 7600 E La Palma Ave. | Anaheim

COCO PG (2017) 8/24 at Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

RAIDERS OF THE LOST ARK PG (1981)
8/31 at Laguna Niguel Park | 28241 La Paz Rd. | Laguna Niguel

MOANA PG (2016) 9/7 at Salt Creek Beach | 33333 S. PCH | Dana Point

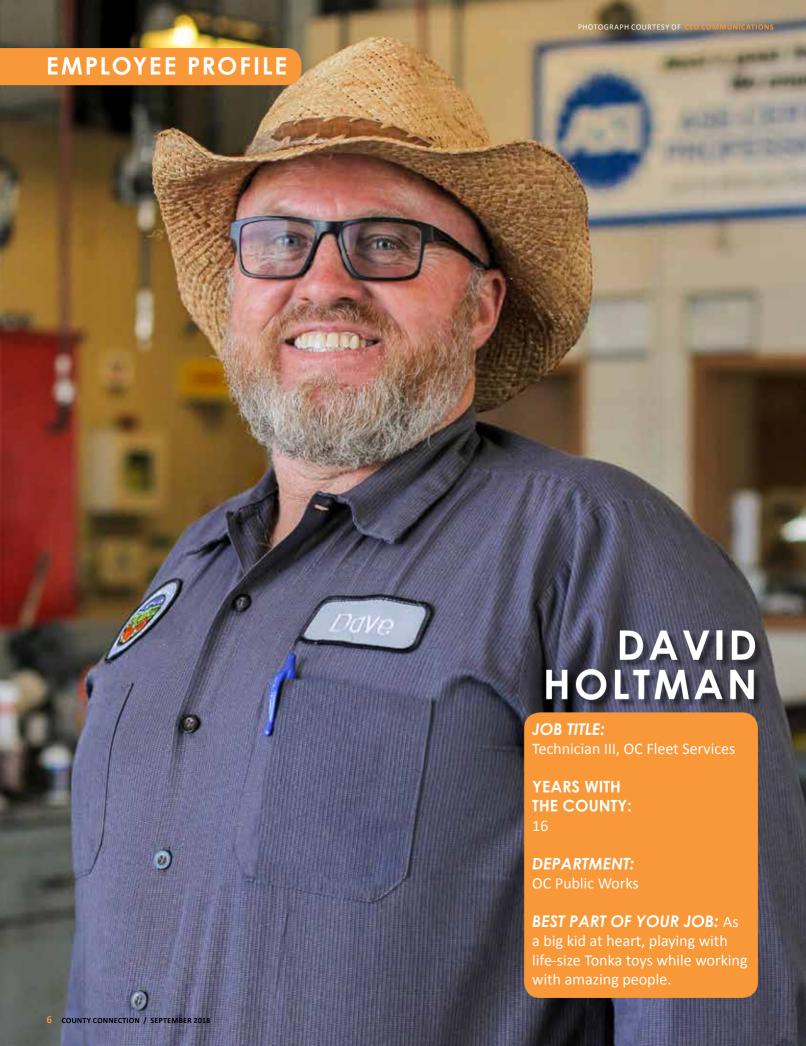
JAWS PG (1975) 9/14 at Salt Creek Beach | 33333 S. PCH | Dana Point



FRIDAYS & SATURDAYS • 6 - 10 PM

FREE ADMISSION • ALL AGES WELCOME

Learn more at ocparks.com and Facebook.com/OrangeCountyParks



avid "Dave" Holtman has a heart for service. He's a docent at the Irvine Ranch Conservancy and volunteers at **OC Parks**. So it was only natural to sign up when he received an email asking employees to volunteer to help run the election polls.

"I thought, 'I can go in and check a list." But the Registrar of Voters office had other ideas and asked him to be a polling place inspector. He's been asked again and again, and the next time he will be an Election Day coordinator responsible for five polling locations.

"It doesn't matter what party you're affiliated with, it's an honor to serve," Dave says. "What better way to give back by doing your civil duty than volunteering at the polls?"

Though the days are long — inspectors have to be at their polling locations by 6 a.m. to set up machines and complete other preparations and often don't leave until 10 p.m. — Dave feels it's always wonderful to help others make their voices heard, and he knows his hard work is appreciated by citizens passionate about voting.

For example, on the morning of the June Primary, he arrived at the Orange Senior Center polling location to find a woman waiting for him. She wanted to be the first person there so she could sign the zero tape, which shows that no one has voted yet.

Sometimes helping voters is more than just handing out a ballot and pointing out the machines. "At the end of the day a lady came in and you could tell she was having a very bad day," Dave recalls from another time working at the polls. "We had a language barrier so I asked a Spanish-speaking clerk to walk her through the process. The easy thing would have been to say, 'Goodbye,' but I knew it was important for her to vote."

When he isn't volunteering to help run the polls, Dave's typical work day at **OC Public Works** involves heading out to the field to repair heavy equipment such as cranes, dozers, excavators and dump trucks. He can travel as far as Prado Dam and other areas where the Santa Ana River flows. "It's almost never the same thing each day," he says.

The opportunity to work for the County came in the midst of some major life changes, including being a newlywed. At the time, he kept coming across County employees. "I saw the County seal on their shirts and knew I wanted to work there," he says. When he interviewed back in 2001, he felt like he was in the right place. When his wife asked how the interview went, he said he felt like Greg Louganis diving into a pool. The next day he got the call offering him the job.

"Working for the County is a wonderful way to get a career," he says. "The County has allowed me to keep growing. My bosses are very encouraging."

At the polls, Dave has also met a lot of wonderful people full of enthusiasm for the democratic process.

"It's rewarding to learn more about the voting system," he says. "Many don't understand that not showing up is still a vote."

#### VOLUNTEER TO BE A POLL WORKER

If you'd like to help in the November election, visit https://www.ocvote.com/volunteer/

### PLEASE SEND PROFILE SUBJECTS FOR COUNTY CONNECTION!

Do you know someone who would make a good employee profile? We're looking for staff-level employees who love their job and carry the flag with enthusiasm both for their agency and the County as a whole.

Send submissions to jennifer.nentwig@ocgov.com.



# **COUNTY OF ORANGE** TO HOST FREE, FAMILY-FRIENDLY CAREER **EXPO AND OPEN HOUSE**

Whether you're interested in learning how to grow your career with the County, or you have friends or family members interested in current job openings with the County, or you're simply looking for a free, family-friendly activity this summer, the County of Orange Career Expo and Open House this September is the place for you!

The County of Orange is hosting its first Career Expo and Open House from 10 a.m. to 2 p.m. Saturday, September 29 at Irvine Ranch Historic Park (13042 Old Myford Road, Irvine, California 92692).

All are welcome to attend this free. family-friendly event, which will highlight current County of Orange job openings and career opportunities as well as the different services and programs the County offers to the community. Attendees will have the chance to enjoy fun activities for kids, live music and a food truck, plus interactive exhibits such as an OC Animal Care booth featuring animals, a demonstration by the Sheriff's Department Search and Rescue team, and more!

For more information about job openings and career opportunities with the County, visit http://www.ocgov.com/ gov/hr.





TOP: Board of Supervisors Chairman Andrew Do, First District Supervisor, partnered with Working Wardrobes to support Orange County residents looking for employment. BOTTOM: Professional attire, including pants, shirts, jackets and shoes, helps men, women, young adults and veterans feel confident while they go through the hiring process.

### **COUNTY EMPLOYEES, PUBLIC PROVIDE NEARLY** 1,000 ITEMS FOR WORKING WARDROBES

Nearly 1,000 pieces of professional attire donated in July by County employees and the public will help those in need find the power of a pay check through Working Wardrobes.

Chairman Andrew Do, First District Supervisor, partnered with Working Wardrobes to help Orange County residents find employment and improve their quality of life.

The drive at the Orange County Hall of Administration in downtown Santa Ana ended July 27 with a total of 950 pants, shirts, jackets, shoes and other professional attire. Working Wardrobes helps over 5,000 clients a year re-enter the workforce and overcome difficult challenges in their lives. The programs that benefit from clothing drives like this provide men, women, young adults and veterans with workforce readiness services in an atmosphere of dignity that has the power to enhance their lives.

For more information how you can donate to Working Wardrobes or host your own clothing drive, visit their website.



Orange County Board of Supervisors Chairman Andrew Do, First District Supervisor; Supervisor Michelle Steel, Second District; Supervisor Lisa Bartlett, Fifth District; and Vice Chair Shawn Nelson, Fourth District Supervisor, pose with the final beam of Building 16 before it is placed on top of the building on August 16, 2018. (Photo by Travis LaRiviere, CEO Communications)

# **COUNTY CELEBRATES "TOPPING OUT" OF BUILDING 16**

County of Orange officials gathered August 16 to commemorate the "topping out" of the new Building 16, as the final beam was placed on top of the first building to be constructed as part of the first phase of the County's multi-phase Civic Center Facilities Master Plan for the Civic Center area in Santa Ana.

As part of the topping-out event, representatives from the County, the building developer Griffin Structures Inc., project architect LPA Inc. and builder Swinerton Builders took turns signing the final beam and then watched as a crane lifted the 30-foot beam on top of the six-floor building. As is tradition in topping-out ceremonies, an American flag was attached to the beam as well as a small evergreen tree that signifies the safe completion of the structure's frame and a wish for continued good luck for the future of the project.

"The topping out of Building 16 is a historic event; it ushers in the beginning of a new era at the County of Orange," said Orange County Board of Supervisors Chairman Andrew Do, First District Supervisor. "We are creating a more efficient and ecological work space while rethinking what accessing County services should look like with the new one-stop-shop resource center that will be housed here. Together, we help forge a better way of doing things for the people of Orange County."

The new building has been under construction since September 2017, when the County broke ground on the facility. As construction of Building 16 continues, it is estimated to be ready for occupancy by the first quarter of 2020.

"The construction of Building 16 is progressing according to schedule and is on budget," said Vice Chair Shawn Nelson, Fourth District Supervisor. "As someone who approved the Civic Center Facilities Master Plan and also participated in the demolition of the old, dilapidated Building 16, it's incredible to see the new, modern building turning into a reality."

The new building will provide an event and conference



A crowd looks on as the final beam of Building 16 is placed on top of the building on August 16, 2018. (Photo by Travis LaRiviere, CEO Communications)

center planned for use by both the County and the public, approximately 250,000 gross square feet of new office space, and two levels of below-grade secured employee parking. The building will also include a consolidated, highly efficient one-stop center, where members of the public can access online services from all County departments via easy-to-use kiosks and in-person services from four County departments (Clerk-Recorder, Health Care Agency, Public Works and Treasurer-Tax Collector) via a publicserving counter.

"During my time as Chairwoman, I was excited to oversee the groundbreaking of Building 16. This new facility will provide a more efficient, and economically practical, one-stop shop for the public," said Supervisor Michelle Steel, Second District.

According to plans for Building 16, employees from OC Public Works, OC Waste and Recycling, Treasurer-Tax Collector, Auditor-Controller, Clerk-Recorder, OC Information Technology and the County Executive Office

Real Estate division will move into the new building.

Approximate construction and affiliated costs for Building 16 are estimated to be \$155 million. The building is designed to meet Essential Services Buildings Seismic Safety Act standards (structural) and minimize fire hazards, and once complete, will meet Leadership in Energy and Environmental Design (LEED) Silver certification standards. The project to build a new Building 16 is being delivered by a Public Private Partnership between the County and the Griffin Structures team utilizing tax-exempt financing with a long-term lease with the County, which will then own the facility at the end of the lease term.

"We are pleased to be partnering with experts in the private sector to build the new Building 16 in the most cost-effective way possible," said Supervisor Lisa Bartlett, Fifth District. "Once completed, the new Building 16 will serve as the important beginning of the multi-phase revitalization of the entire Civic Center area in accordance with a comprehensive facilities plan."

# YOU ARE A DISASTER SERVICE WORKER-PREPARE YOURSELF PERSONALLY NOW!

When a disaster strikes, the impact upon the community can be devastating. As an employee of the County of Orange, you are a designated Disaster Service Worker and will play a critical role in responding to the needs of the community. It's imperative for you to take steps now to prepare yourself and your family for any type of emergency. September is National Preparedness Month and is the perfect time to get started. You can begin by taking the following steps:

**Register with AlertOC:** Go to www.AlertOC.com and sign up for emergency alerts and notifications. Signing up only takes a few minutes.



**Get a Kit:** Start your kit today by purchasing bottled water (one gallon per person per day). Other important supplies include non-perishable food items, first aid supplies, prescription medications, flashlights, cell phone charger, and a battery-powered radio. For a complete checklist of supplies, visit www.ReadyOC.org.

**Make a Plan:** Decide on a family reunification location, designate an out-of-state contact, and discuss, agree on and document an emergency plan with those in your care. For sample plans, see **www.ReadyOC.org**. Work with your neighbors, colleagues and others to build a community network of resilience.

Find out more about National Preparedness Month at http://www.ready.gov/september.

Make your emergency plan today and encourage those you know and love to do the same. When an emergency arises, you can implement your family emergency plan and fulfill your role as a designated Disaster Service Worker.

# IT'S YOUR LIFE, ENJOY THE RIDE!

A commuter in Orange County spends an average of 80 hours every year doing nothing but sitting in traffic. That's two full workweeks of wasted time!

Rideshare Week — October 1 to 5 — is your chance to find an easier, more enjoyable way to get to work.

Instead of driving alone, try carpooling. People who carpool save about 40 minutes a day and may be able to use the 91 Express Lanes for free or at a discount.

Vanpool and relax while someone else does the driving.

Avoid freeways altogether on a Metrolink train — or squeeze in a workout by biking or walking to the office.

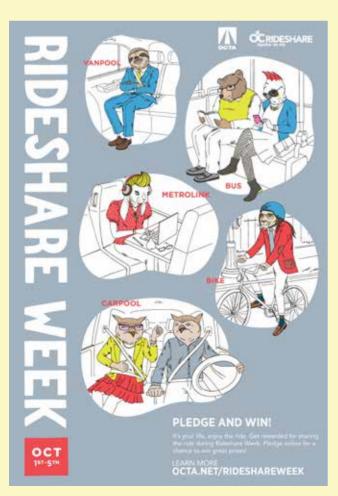
#### Make the Pledge and Win

When you pledge to rideshare at least one day during Rideshare Week, you'll qualify to win prizes, including Apple Watches and Fitbits.



#### Free Rides on Waze

Plus, Waze Carpool is offering a week of discounted rides in Orange County during Rideshare Week.



#### For More Information on Rideshare Week Events

Visit Orange County Transportation Authority (OCTA) at octa.net/rideshareweek or follow them on Twitter, Facebook and YouTube.

#### Ready to Get Started?

The OC Rideshare Office can match you up with your best rideshare option.

Or go online at ridematch.info, where you can get a customized list of OC coworkers who may want to carpool, any vanpool seats available and routing for local and regional buses and Metrolink.

#### \$40 Bonus Plus More Perks When You Join Club Rideshare

Carpool, vanpool, walk, bike, telecommute, scooter, skateboard, take the train or bus 20 or more times in three months and you'll qualify to join Club Rideshare.

When you do, you'll get a \$40 sign-up bonus in your paycheck and be eligible for monthly drawings to win "commute" cash. You'll also receive the exclusive Club Rideshare newsletter with news on more contests and promotional offers for ridesharers.

A section for news regarding wellness, benefits and other employee services

#### Million Steps Challenge

We are officially in our seventh month of the Million Steps Challenge and we are just blown away at the number of steps our employees are taking. Since March 5, 2018, 1,354 employees have signed up for the challenge and have walked a combined total 1,175,460,853 steps, which is equal to 556,563 collective miles. This is amazing! In addition, 448 employees have reached or surpassed 1 million steps, 53 employees have surpassed 2 million steps, and eight employees have surpassed 3 million steps! Congratulations to all of our 1-, 2-, and 3-million step employees.

#### **Opportunity Drawing Winners**

The opportunity drawing winners for August are:

Van Au - Clerk of the Board

Lynne Baker - Orange County Sheriff's Department

Beatriz Gomez - Social Services Agency

Perla Leal - Social Services Agency

Dan Lee - Orange County Probation Department

Rene Luna - CEO, Human Resource Services

Karina Millan - Orange County Community Resources

Ana Palma - Orange County Public Works

Cheri Sarrazin - Social Services Agency

Sheri Vukelich - County Executive Office

#### Each of our winners received a wellness related prize courtesy of our County health plans.

In the July County Connection, we announced that we would have a special opportunity drawing and randomly select five winners for a wellness related gift card for those who log their steps (manually or through a device connection) into the Million Steps Challenge for five consecutive days, between July 16 and July 20.

Those five winners are:

Victoria Buchanan - Health Care Agency

Kristine DeLeon - Orange County Community Resources

Rebecca Mares - Health Care Agency

Theresa Olah - Orange County Community Resources

Dominic Ong - Health Care Agency

Have you joined the Million Steps Challenge? Ready to get started? Join the Million Steps Challenge today! The Challenge runs through December 31, 2018, and is open to all regular County of Orange employees enrolled in a County Health Plan. Go to ochealthysteps.staywell.com and click on the Million Steps Challenge program block to get started today. If you have any questions about the Million Steps Challenge or need assistance logging into your StayWell® account, please call the OC Healthy Steps, StayWell® HelpLine at 1-800-492-9812.

Limited amounts of pedometers are still available to track your steps for the Million Steps Challenge, and are available on a first-come, first-served basis. If you are interested in receiving one, please email HR EmployeeBenefits@ocgov.com with "Pedometer" in the subject line.

The following employees have reached 1, 2 or 3 Million Steps and have agreed to have their names published in the County Connection:

#### **1 MILLION GOAL GETTERS**

Candace Alas - CEO, Human Resource Services Carla Bell - Orange County Sheriff's Department William Biggs - Orange County Community Resources

Shayra Castro - Treasurer-Tax Collector Lea Choum - John Wayne Airport

Kristy Damron - Orange County Superior Courts

**Bobby Guillen** - Social Services Agency Jill Howery - Child Support Services Jennifer Kuo - Social Services Agency Jasmine Ochoa - Child Support Services

Maria Manriquez - Orange County Sheriff's Department

Susan Moore - Orange County Sheriff's Department

Danielle Redd - Social Services Agency

Carla Rossow - Social Services Agency Martha Schlegel - Health Care Agency

Andrea Singleton - Social Services Agency

Jeff Southern - Orange County Waste and Recycling

#### **2 MILLION GOAL GETTERS**

Michelle Manchester - Health Care Agency Dan Nove - Orange County Public Works Andrea Singleton - Social Services Agency

#### **3 MILLION GOAL GETTERS**

Rebecca Perez - Orange County Probation Department

Congratulations to our 1-, 2-, and 3-Million Step achievers! If you have met the Million Steps Challenge and want to have your name published in County Connection, email HR EmployeeBenefits@ocgov.com letting us know that we can publish your name.

#### **Wellness Activities**

Wellness activities can help you live a healthier, balanced life. Think of your goals and motivation for achieving those goals. Then, choose wellness activities to help you get there.

Try our OC Healthy Steps online wellness activities!

- Daily Dash: Try a Daily Dash mini challenge to move more, stress less, sleep better or change your eating habits. Browse all Daily Dash topics and select the mini challenges that best meet your well-being goals.
- Financial Learning Series: Build financial confidence to help develop skills to build financial resiliency and gain greater control over personal finances. Reduce finance-related stress by discovering the basics of investing, the basics of budgeting and how to build a financially fit family.
- Sleep Learning Series: Getting a restful night of sleep can help you feel and perform your best. Most adults need at least seven hours of quality sleep for optimal health and productivity. The Sleep Well challenge can help you discover your sleep habits, improve your sleep patterns and get your Zzz's back on track.
- Mindfulness and Meditation Learning Series: Practicing mindfulness can help you soothe anxiety, improve your focus, boost your thinking skills and sleep better. Breathe in. Breathe out. Get started.

You can find these activities and much more at ochealthysteps.staywell.com.

#### **MIKE KAVIANI** OC ANIMAL CARE



This month, CEO Communications interviewed Mike Kaviani about his new role as Director of OC Animal Care. Mike joined the County in mid-August.

Q: TELL US A LITTLE BIT MORE ABOUT YOUR RESPONSIBILITIES WITH OC ANIMAL CARE.

As the new Director of OC Animal Care, I provide oversight for all of our operations and lead the shelter's strategic plan. Through the strategic plan, and through my own passion and experience, I am committed to leading the charge as OC Animal Care begins its new chapter in its state-of-the-art new home, and develops into the most successful animal shelter in the country.

#### Q: WHAT DREW YOU TO THE ANIMAL CARE INDUSTRY?

There were a few key moments in my young life that led me to this profession. First, I adopted my very first dog when I was 14 years old. She was a 4-month-old undersocialized puppy, who we saved the night before her time ran out. In rescuing Puma, I got my first taste of what would become my passion for saving lives, and my first introduction to the homeless pet crisis. Puma also taught me the commitment and responsibility needed to own a pet, as she matured into an 80-pound dog with a propensity to protect my mother and I. I don't think it's a coincidence that later in life I specialized in creating lifesaving solutions for dogs with behavior challenges. Speaking of coincidences (or not, depending on what you believe!), Puma was adopted from the Orange County shelter, back in the late '90s in the old location.

Fast forward four years, I'm 18-years-old and fully committed to achieving my dream of becoming a firefighter here in Southern California. I was an Orange County Fire Authority fire explorer, and was attending the Fire Academy at Santa Ana College. Sadly, I injured my back during a drill, and this led to me having to leave the firefighter dream behind. I was pretty lost at that time, so I decided to take a job as a kennel attendant/adoption counselor at the Irvine Animal Care Center while I figured out what to do with my life and while I went back to college. I ended up falling deeply in love with working with shelter animals, and found out that I was a natural at it. More than 14 years later, I can honestly say that if I could go back in time, I would happily injure my back all over again since it is what led me to finding my true calling.

Q: WE KNOW YOU WORKED FOR AUSTIN PETS ALIVE IN TEXAS, CAN YOU TELL US MORE ABOUT YOUR PROFESSIONAL BACKGROUND?

I was at the Irvine Animal Care Center for about five years,

during which time I learned almost every aspect of working within an animal shelter, and ultimately oversaw the entire Dog Department. I narrowed in on my primary passion of finding lifesaving solutions for large dogs with behavior challenges, and I interned with various trainers and attended every animal care/behavior conference/seminar I could find. After Irvine, I worked in Northern California for a year with several animal welfare organizations. In 2010, I took the exciting opportunity to become the Director of Training and Behavior for the



Southampton Animal Shelter on Long Island, N.Y. I worked for Aimee Sadler, Founder and CEO of Dogs Playing for Life (DPFL), and it is here that we created the foundation of the DPFL Model, which utilizes Play Groups as a tool to enhancing quality of life and increasing live outcomes for shelter dogs.

In 2012, I became the Dog Behavior Program Manager for Austin Pets Alive! APA! had already achieved a 90% save rate for the entire city of Austin, and my focus was to save the last 10%, which primarily comprises large dogs with behavior issues. The city's current canine save rate now holds steady at 99%. I conducted daily dog play groups, provided training and behavior modification, taught weekly volunteer training classes, trained shelter interns, and oversaw the Canine Good Citizen and Adoption Follow-Up Training Programs.

In 2016, I took on the role of Director of Lifesaving

Operations with APA! I provided immediate and ongoing support, leadership and problem solving for the shelter's staff and volunteers in all of APA!'s animal care programs. In addition, I was tasked with innovating new solutions in areas such as length of stay, animal care and enrichment, dog behavior and training solutions for the last 5%, volunteer engagement and retention, and creating national no-kill models and best practices. Lastly, I was also a proud member of Austin's Animal Advisory Commission.

#### Q: WHAT IS YOUR EDUCATIONAL BACKGROUND?

As I touched on before, I grew up fully expecting to become a firefighter, so I put all of my eggs in that basket originally. Once

I had to abruptly pivot, I began taking courses part-time in psychology and biology as I also began working at the Irvine Animal Care Center. My plan was to effect change in the animal welfare industry by becoming a Certified Applied Animal Behaviorist. But the deeper I immersed myself in my work inside animal shelters, the more I realized I was able to effect these changes immediately, even without an advanced degree. I continued taking courses to further my education in the related fields of psychology,

but made the conscious decision to leave college to gain more applicable and immediate experience to my goals of creating national best practices for animal shelters. I come from a very well-educated family, so while I value and appreciate higher education, I do enjoy demonstrating that there are several different paths to achieving your goals.

#### Q: WE HEARD YOU GREW UP IN SOUTHERN CALIFORNIA, WHAT'S YOUR FAVORITE PART ABOUT BEING IN ORANGE **COUNTY?**

The beach, the perfect weather and the close proximity to so many different options and environments. Before I moved away back in '09, I made sure to achieve the accomplishment of snowboarding and surfing (I do not profess to be a good surfer) in the same day! Where else can you do that!? After moving away, I realized that I absolutely took these things for

granted, and I've missed all of it ever since. Now that I'm back, and I've brought with me my wife and 10-month-old son, I am overjoyed to share these experiences with them.

#### Q: CARE TO TELL US ABOUT YOUR PETS?

We have two dogs —Lydia and JR – and two cats — Zowie and Maki.

Lydia looks like a pit bull type dog, and she is my very special lady. What she lacks in IQ, she makes up for in her love of anything with a pulse, and her very goofy antics. She's also somewhat of a savant, in that I adopted her because she was the single greatest "Play Group Rockstar" that I've ever met. In her prime, her canine social skills were impeccable, and she single-handedly taught dozens of undersocialized dogs

> how to play and how to not fear other dogs. She has truly saved lives. Oh, and my baby thinks she's the funniest thing in the whole world.

> JR is our little senior dude. He's a lowrider and is infamous for his small stature but large personality. He's mellowed out in his old age and mostly just cuddles on the couch with us.

> Zowie and Maki were my wife's cats when we met, but I think they have switched their allegiance over to me. Zowie is an overly affectionate gray tabby, and Maki is a more

cautious but equally sweet tortie. They rule the house, as most cats do.

#### Q: WHAT DO YOU DO FOR FUN IN YOUR OFF TIME?

All things ocean! If I could clone myself I would be a marine biologist. If I'm not at the shelter, you'll usually find me at the beach. I'm an avid snorkeler, and I recently got my SCUBA certification.

Other activities include: hiking, watching sports (especially the Detroit Red Wings), and relaxing to some of our favorite TV shows.

But, let's be honest, I have a 10-month-old at home. All my "off time" these days is spent being his dad, and I'm loving it!

#### 19 AUDITOR-CONTROLLER

• Auditor-Controller Implements Work Management System

#### 20-21 COUNTY EXECUTIVE OFFICE

- HRS Educational Advisory PRogram Committee Hosts Educational Resource Fair for SSA
- County Procurement Office (CPO) Receives Prestigious Award for Fifth Consecutive Year

#### 21-22 **HEALTH CARE AGENCY**

- Clients Share Personal Stories at Public MHSA Forum
- Firsthand Perspective from Behavioral Health Services Clinic Staff

#### 23 JOHN WAYNE AIRPORT

- John Wayne Airport Celebrates Laguna Art Museum Turning 100!
- Orange County CPR Kiosks Outperform Others Nationwide

#### 24 OC PUBLIC LIBRARIES

• Tustin Library Has Reopened!

#### 24-25 OC PUBLIC WORKS

• OC Public Works Continues Improvement Projects on Fullerton Storm Channel, Oso Parkway Bridge

#### 25 OC WASTE & RECYCLING

• Whale Fossil Discovered at Prima Deshecha Landfill in San Juan Capistrano

### SOCIAL SERVICES AGENCY

• Social Services Agency Offers a Lending Hand to Northern California in the Midst of Historic Wildfires

# AUDITOR-CONTROLLER

#### Auditor-Controller Implements Work Management System

The Auditor-Controller's department implemented an essential project management / change management tool WMS (Work Management System) by licensing the Workfront software solution. This widely known tool is used by many Fortune 500 companies, including Google, Deloitte Consulting, General Motors Financial, Capital One, Walgreens, Prudential, Boeing, Blue Shield of California, Jet Blue, Microsoft, Amazon and the FDA, just to name a few. With the success stories from these firms, we are confident that the tool will assist in identifying improvements in labor operations and optimize communications, time and resource workload within our organization.

The Auditor-Controller's Information Technology team is utilizing this SAS (Software as a Service) system to enhance the following:



- Collaboration across teams and team members
- Management of tasks through increased visibility of workload
- Prioritization of the teams' efforts
- Creation of executive real-time reports and dashboards
  - o Reduction of status update meetings, keeping staff focus on deliverables
- · Optimize resource allocation planning
- Limit the need to utilize multiple tools to manage projects, tasks and requests
- Built-in workflow capabilities for process efficiency
- Activity tracking for audit needs
- Central repository for a collection of data
  - o Risk/Issue management
  - o Change management

The Auditor-Controller's Information Technology team strives for continuous process improvement. The team will improve their processes through incremental steps by utilizing the wide breadth of functional tools this software offers. The Work Management System has been implemented on two major initiatives: Property Tax and CAPS+ (FS&HR) systems/user work requests.

The tool has allowed the Property Tax System Transformation project to establish a framework that enables diverse groups to communicate critical information across internal and external organizational boundaries, thereby, making collaboration easier and more effective.

The Auditor-Controller department's goal is to always improve our methodologies and processes. This tool will allow us to plan and prioritize work effectively to ensure all team members' efforts are aligned with the County's strategic business goals.

# HOUNTY EXECUTIVE OFFICE

#### HRS Educational Advisory Program Committee Hosts Educational Resource Fair for SSA

**Human Resource Services Learning & Organizational** Development (HRS L&OD) partnered with Social Service Agency's (SSA) Educational Advisory Program (EdAP) Committee to host an Educational Resource Fair in June. and attendance at the first-of-its-kind event exceeded expectations!

The HRS L&OD and EdAP Committee planned and hosted this event to support County employees interested in furthering their education and to assist them in finding the information and academic resources to foster success. Over 300 SSA employees were in attendance. The EdAP Committee hosted 13 universities that shared various educational opportunities and discounts available to



A representative from UC Irvine runs an information station at the Educational Resource Fair in June.

County employees, including programs ranging from human services to bioscience to business administration.

Throughout the fair, there were mini presentations called "miniversities." The miniversities were set up to explain to County employees the logistics of furthering their education. Various topics included expected standardized testing and how to apply for financial aid. County employees also learned about the County educational reimbursement program and other available discounts that are offered to employees through the County's university partners. Currently, the County of Orange is partnered with 13 universities, both private and public, which were all represented at the fair.

During the event, SSA employees were encouraged to visit the different information stations and converse with university representatives. While the miniversities took place, there were also plenty of other things to keep everyone

Educational Resource Fair attendees receive information about the Educational and Professional Reimbursement Program (EPRP).

entertained.

Displayed around the venue were posters, each featuring a different SSA employee and highlighting their educational journey. The employees in attendance were able to learn more about their coworkers and receive some advice from each poster they read. Additionally, a drawing during the fair gave out prizes like books and university swag. Parked nearby was the Santa Ana local "Ninja with Appetite" food truck where attendees could purchase terivaki bowls, burritos, tacos and refreshments.

The success of the fair was inspiring, with the hopes of hosting a similar fair next year for all County of Orange employees. If you'd like to learn how you can continue your education, visit IntraOC.

# COUNTY EXECUTIVE OFFICE

#### County Procurement Office (CPO) Receives Prestigious Award for Fifth Consecutive Year

The County Procurement Office (CPO) has received the 2018 Annual Achievement of Excellence in Procurement® (AEP) Award from the National Procurement Institute Inc. (NPI). This annual award recognizes Innovation, Professionalism, e-Procurement, Productivity and Leadership in the procurement function. Applicants must submit



an extensive application with documentation and screen shots for review. The applications are reviewed and scored by an independent panel and points are assigned for each response.

CPO is one of just 47 agencies in California and one of only 45 counties in the United States and Canada to receive this award. This is the fifth year CPO won the AEP award consecutively – having received the award in 2014, 2015, 2016, 2017 and 2018. The County also earned this award in 2007.

For additional information on County Procurement, please visit the CPO intranet site at <a href="http://intra2k3.ocgov.com/">http://intra2k3.ocgov.com/</a>
<a href="procurement/">procurement/</a>.

# HEALTH CARE AGENCY

#### Clients Share Personal Stories at Public MHSA Forum



Audience members listen to stories about how Mental Health Services Acts programs helped them.

The Delhi Center in Santa Ana drew a packed crowd as many gathered at a public forum in July to share their input on ways to improve mental health care in Orange County through the Mental Health Services Act (MHSA).

"Orange County is excited to be enhancing its community planning process through forums like this," said Sharon Ishikawa, MHSA Coordinator. "We look forward to receiving additional input in six meetings scheduled this summer to help identify the needs and priorities from our community."

To ensure their voices were heard about Prevention and Early

Intervention (PEI) planning and Community Services and Supports (CSS) housing planning, community members, providers, veterans, school districts, individuals with lived experience and many others came up to the podium to share their thoughts, suggestions, experiences and emotional personal stories of how MHSA programs have helped their clients, students, fellow veterans and/or themselves.

Through interpreters, one woman shared that without the help of her case manager from Early Intervention Services for Older Adults (EISOA), she wouldn't know how to deal with the depression she suffered after the death of her husband of 67 years.

Another woman shared that her traumatic experience as a refugee who escaped the Cambodian genocide caused her to feel depressed and isolated. But with help from EIOSA, she's learning skills to cope and meeting others like her who also share the same experiences.

An iPad station was also set up to provide another option for those who preferred to log their input rather than share with the group. More than 200 people who were unable to attend in-person viewed the forum during a live broadcast on HCA's Facebook (@ochealthinfo) page. View the video in its entirety here.

Input received during the forum will be reviewed by the Mental Health Services Act Steering Committee to help identify program recommendations to be included in the MHSA Plan. For more information, call (714) 834-3104 or send an email to <a href="mailto:mhsa@ochca.com">mhsa@ochca.com</a>.

# HEALTH CARE AGENCY

#### Firsthand Perspective from Behavioral Health Services Clinic Staff

May 15, 2018, started out the same as any other day for three Behavioral Health Services (BHS) programs housed at the Aliso Viejo clinic at 5 Mareblu in Aliso Viejo. Then at 1:08 p.m. a devastating explosion in a building 30 feet away created a traumatizing experience for staff, clients and others in the surrounding area.

Staff with offices on the side of the building facing the explosion were knocked down as the windows and walls flexed from the pressure. Staff quickly evacuated the building in those critical moments to ensure their own well-being and that of their clients.

Clinic staff said: "When we evacuated the clinic and got outside, all you could see was smoke and fire. The building next to ours was completely torn open and the landscaping next to it disintegrated. Debris from the explosion was blown into our parking lot and we watched as injured victims from the impacted building slowly staggered out and were helped by first responders."



Aliso Viejo staff Julie Bell gives a big hug to Hope Dog Henry.



Rebekah Radomski, AOABH Service Chief and July Peer-to-Peer recipient, coordinated the Hope Dog visit.

As a former Police Academy Cadet, volunteer with the Behavioral Health Services Disaster Response (BHSDR) Team and the July Peer-to-Peer recipient Rebekah Radomski, Adult and Older Adult Behavioral Health (AOABH) Service Chief, was prepared to respond.

Rebekah along with Service Chiefs Jennifer Rowe and Linda Rappaport confirmed that all staff and clients were safe and accounted for and remained outside until local authorities directed them to a safe area. They noted that, "During this critical incident, staff continued to maintain their composure and provide comfort and support to each other and their clients."

Immediately after the event, Ian Kemmer, AOABH Program Manager, responded to the scene and coordinated with Kelly Sabet, BHSDR Administrative Manager, and Nicole Garcia, BHSDR Service Chief I, to provide ongoing group and individual support to staff about stress reactions, coping skills and self-care. Click here to learn more about BHSDR or download their brochure here.

To create a calming experience for staff, Rebekah coordinated with Hope Animal-Assistance Crisis Response, whose Hope Dogs came out to provide emotional support allowing several members of the team to benefit from their comfort and affection.

Rebekah also shared that working with staff in the Mission Viejo clinic where the Aliso Viejo staff relocated helped with recovery. Despite the catastrophic event that day, staff said, "Going through this experience has made us all better clinicians. Through our lived experience, we've gained greater insight into trauma, stress reactions and the impact that traumatic experiences can have on our clients."

HCA staff continue to receive ongoing support and are back in the Aliso Viejo clinic providing program services to clients.

Aliso Viejo staff have expressed their thanks for the ongoing support and kindness as they continue to move forward, heal and adjust to their new normal.

# IOHN WAYNE AIRPORT

#### John Wayne Airport Celebrates Laguna Art Museum Turning 100!

Turning 100 is quite an accomplishment, and the Laguna Art Museum is sharing its celebration with guests at John Wayne Airport.

Guests strolling past the Orange County Destination Art and Culture exhibit in the pedestrian walkway connecting Terminals B and C (presecurity) will have the opportunity to experience a visual history lesson about the Laguna Art Museum.

The "Laguna Art Museum Turns 100 - An Artistic Legacy in Orange County" exhibit is a succinct portrait outlining the museum's rich history that began in 1918. The exhibit is on display through December 2018.



LAM: "Laguna Art Museum Turns 100 — An Artistic Legacy in Orange County" is on display through December 2018.

Fun facts about the museum illustrated in this exhibit include:

- Laguna Art Museum grew out of the Laguna Beach Art Association in a board-and-batten cottage with a successful fundraising drive led by early Laguna Beach painter Anna Hills.
- In 1929, the Art Association opened the custom-built Laguna Beach Art Gallery, designed by the well-known Los Angeles architect Myron Hunt.
- The cost to join the Laguna Beach Art Association in the 1940s was \$1 a year for an Associate Membership, \$5 a year for a Sustaining Membership or \$100 for a Lifetime Membership.
- In 1972, the name changed to Laguna Beach Museum of Art.
- In 1986, the current name, Laguna Art Museum, was adopted to coincide with new building expansion.

There is something for everyone at Laguna Art Museum as the museum has broadened its scope and kept pace with contemporary best practices. To find out more about the museum centennial festivities, go to https://lagunaartmuseum.org/.

#### Orange County CPR Kiosks Outperform Others Nationwide



Supervisor Todd Spitzer, Fourth District, uses a Hands-Only CPR training kiosk at John Wayne Airport, as Supervisor Michelle Steel, Second District, observes. Supervisors Steel and Spitzer participated in the unveiling of the training kiosks at John Wayne Airport on December 4, 2017.

#### (EXCERPT FROM "NEWS FROM THE HEART," AN AMERICAN HEART ASSOCIATION EMAIL NEWSLETTER)

With 10 million visitors annually, John Wayne Airport (JWA) is the only commercial airport in Orange County, California, and now it holds the distinction as site of the highest-performing American Heart Association Hands-Only CPR Kiosks in the country. In fact, of 52,021 AHA kiosk visitors at airports nationwide from January to June, 23,000 were at JWA. The airport has three kiosks made possible by donations from the Argyros Family Foundation, McCarthy Building Companies Inc., the Anthem Blue Cross and Blue Shield Foundation and the CareMore Foundation. Of those, the McCarthy-sponsored kiosk alone has seen 12,000 visitors since its installation in December. The Western States Affiliate boasts three more kiosks, including two at Oakland Airport and one at Golden 1 Center in Sacramento. With their strategic placement in high-traffic areas, CPR kiosks are touted for teaching ordinary citizens to save lives.

# OC PUBLIC LIBRARIES

#### Tustin Library Has Reopened!

In March 2017, the Tustin Library closed due to a leak in the sub-floor, which caused extensive damage to the building, heating and cooling units, plumbing, and wiring. A temporary "Tustin Lite" Library was set up to provide limited services to the public, and on August 22 the entire library reopened with a dedication by a representative from Supervisor Todd Spitzer's office, County Librarian Helen Fried and Tustin city officials. The event included live music, Virtual Reality and 3D printer demonstrations, and programming for children. The Tustin Library is back to regular, daily operations. Find out about all the exciting events they'll be offering at http://www.ocpl.org/libloc/ tustin.



The Tustin Library reopened August 22 with a dedication by a representative from Third District Supervisor Todd Spitzer's office, County Librarian Helen Fried and Tustin City officials.

# OC PUBLIC WORKS

#### OC Public Works Continues Improvement Projects on Fullerton Storm Channel, Oso Parkway Bridge

#### **Fullerton Creek Improvement Project**

OC Public Works contractors poured concrete for the last stepped wall beneath Beach Boulevard in a recently constructed segment of the Fullerton Creek Improvement Project, marking the significant completion of the project's first phase on August 10.

The first phase of construction occurred between Western Avenue and Beach Boulevard in the City of Buena Park. The second phase - between Beach Boulevard and Interstate 5 – is scheduled to begin in October and end in October 2020.

Originally constructed in the 1950s, the storm channel has suffered storm-related damage over the past few decades. After multiple emergency repairs, including the



Contractors work on the first phase of construction for the Fullerton Creek Improvement Project.

reconstruction of the channel walls, OC Public Works is improving the Fullerton Creek Channel to allow the channel to convey more storm water and reduce the risk of flooding.

OC Public Works is applying innovative construction techniques due to project area constraints. Because of the confined space between County right-of-way and privately owned parcels that line the channel, all construction activities must occur within the flood channel itself. This presents a challenge when operating large construction equipment. To overcome the space-related challenges, OC Public Works and its contractor designed and implemented a temporary shoring system to maintain the integrity of the channel and allow construction activity to occur.

The Fullerton Creek Improvement Project is part of the County's 7-Year Capital Improvement Program.

# OC PUBLIC WORKS



OC Public Works will build a new bridge structure as part of the two-year Oso Parkway Bridge Project.

(continued from page 24)

#### **Oso Parkway Bridge**

Construction has started on the Oso Parkway Bridge Project, located near the Las Flores and Wagon Wheel areas in south Orange County. The two-year project will replace a portion of Oso Parkway with a new bridge structure to improve traffic flow and regional mobility by providing a more efficient connection between State Route 241 and the new Los Patrones Parkway. Pedestrian access to nearby Tesoro High School also will be improved with construction of a new sidewalk on the south side of Oso Parkway.

The first phase of construction began in late August and

includes a shift of traffic lanes (both east and west directions) to the south side of Oso Parkway as crews begin work on the north side of the roadway. With two lanes remaining open in each direction, construction is primarily scheduled 7 a.m. to 5 p.m. during the weekdays, with some night work.

Learn more about the project at ocpublicworks.com/osobridge

# OC WASTE & RECYCLING

#### Whale Fossil Discovered at Prima Deshecha Landfill in San Juan Capistrano

On June 29, 2018, a Paleo Solutions' paleontologist watching construction excavations for the Prima Deshecha Landfill Project in San Juan Capistrano, California, spotted a large bone that was unearthed in the Oso Member of the Capistrano Formation.

The area surrounding the bone was cordoned off, and additional paleontologists were mobilized to the site to assist as more bones were exposed. They are preliminarily identified as belonging to an extinct species of whale that lived during the late Miocene to early Pliocene (about 4 million to 7 million years ago).

To date, the paleontologists have uncovered what appears to be a partial skull including the lower jaw and snout, ribs, limb bones, portions of the backbone, and shoulder bones. The fossils are currently wrapped in a plaster and burlap jacket to stabilize the discovery during transportation from the landfill to a



▲ The bones of an extinct species of whale are wrapped in a plaster and burlap jacket for stability during transportation to a paleontology lab.

paleontological laboratory where they will be cleaned of surrounding sediment, stabilized and identified.

The full scientific value of the fossil is uncertain at this early stage of the process; however, the fossil is well preserved and, in combination with fossils previously recovered from the landfill, has the potential to provide new information on the paleo-environment and biodiversity of the late Miocene and early Pliocene of southern California.

KTLA-TV did a story on the whale excavation on July 26, 2018. Take a look: https://ktla.com/2018/07/26/prehistoricwhale-fossil-unearthed-at-san-juan-capistrano-landfill/

Learn more about OCWR's environmental stewardship at oclandfills.com and follow us @OCWaste.

# SOCIAL SERVICES AGENCY

Social Services Agency Offers a Lending Hand to Northern California in the Midst of Historic Wildfires

"Mandatory evacuation" means everyone.

Think about that in terms of yourself and the people you know. Who just had surgery or is at home on oxygen, uses a wheelchair or other device to improve mobility, is vision or hearing impaired, suffers from Alzheimer's, is a diabetic, or has a child with autism? The list is endless of all our special needs and circumstances. Now imagine a handful, possibly 10 or even 50 or more of those individuals and families in a shelter environment – typically a high school gym lined with cots.

Watching the news we were all aware that Northern California was experiencing historic wildfires. It soon became the personal nightmare of literally thousands of people told to "Get out now!" So they fled to the homes of friends and relatives or to hotels outside the fire zone. But many had nowhere else to go, so hundreds arrived at local shelters. The American Red Cross, local cities, neighboring counties and the California Department of Social Services



Members of SSA FAST on duty at the shelter

(CDSS) quickly mobilized to provide personnel and resources to ensure optimal shelter operations. But it wasn't enough.

Social Services Agency Emergency Management received an email from CDSS with "Urgent Need" in the subject line.

The Northern California shelters were in desperate need of Functional Assessment Service Teams (FAST). The goal of a

FAST is to ensure that proper resources are on site so the "whole community" can remain safe, healthy and comfortable in the shelters. With the support of Executive Management, SSA had team members on a flight within hours.

Connie Guevarra, Social Services Supervisor I, deployed to Shasta County in response to the Carr Fire and Alex Alluin and Valerie Gribschaw, Eligibility Technicians, deployed to Lake County in response to the Mendocino Complex Fire.



Connie Guevara, Valerie Gribschaw and Alex Alluin

They put their training into action. Each team member worked tirelessly for 12-15 hours a day assessing shelter residents and accommodating their needs. They ensured that interpreters were on site and that accessible showers and parking, oxygen, walkers, medical cots and more were available! Equally as important, they offered emotional support with an extraordinary level of compassion and expertise. In their collaboration with local and regional partners, they provided the confidence and security that the needs of the whole community were being met at the highest standard possible. Congratulations to our SSA FAST members for making our first out-of-county deployment a huge success!

If you would like more information about FAST please contact Diana LaRusso, diana.larusso@ssa.ocgov.com.

# TITIESS WITH FRANK



△ CEO Frank Kim will lead a hike in Coto de Caza on September 15.

Join CEO Frank Kim at 8 a.m. Saturday, September 15, for Fitness with Frank.

Attendees will take on a 3.2-mile, moderate-strenuous hike of off-road trail at Riley Wilderness Park in Coto de Caza. The hike offers beautiful trails, interesting interpretive plaques and panoramic vistas. It has rolling sage scrub and grasslands that blanket the park's hills and oak woodlands that provide shade for trail users and shelter for wildlife. The hike is anticipated to take 1.5 hours to complete.

The terrain can be rocky, rugged and uneven, so we recommend wearing proper hiking shoes. Remember to bring water and snacks, and dress in layers. Please note that dogs are not permitted.

To attend, please email rsvp@ocparks.com with "Riley Park" in the subject line. We will start the hike promptly at 8 a.m., so please arrive no later than 7:45 a.m. The exact meeting location will be sent prior to the hike as part of your registration confirmation. Carpooling is strongly encouraged as parking is extremely limited.

# OC HISTORY

### **PROHIBITION IN O.C., PART II: BLIND PIGS & BATHTUB GIN**

### by Chris Jepsen

- ▼ O.C. Sheriff Sam Jernigan (center, in glasses) watches illegal liquor being poured down a manhole. Such contraband was often stored in the Old Courthouse basement until the bootleggers' trial was complete. (Courtesy O.C. Archives)
- The bootlegging boat Oakwood wrecked on Salt Creek Beach during an attempted night delivery of 200 cases of whiskey. (Courtesy First American Corp)







Balboa, seen here in August 1928, was a "wide-open town" with minimal enforcement of liquor laws during Prohibition. (Photo courtesy O.C. Archives)

hroughout Prohibition (1920-1933), most Orange Countians purchased and consumed their bootleg liquor surreptitiously. A knowing wink to the right storekeeper – or often the local pharmacist – could get you a bottle easily enough. But much of the "good stuff" smuggled through O.C. was destined for Los Angeles. Orange Countians were often stuck with pure grain alcohol or homemade "bathtub gin," both of which tended to induce vomiting even when mixed with soda or grapefruit juice. Still, it was good enough to keep places like Seal Beach and Balboa full of tipsy weekend revelers and to fill the local jails.

But not all bootlegging was done secretively. Judge Robert Gardner, who grew up in Balboa, remembered, "You could unload your illegal liquor at the city dock ... One of my most vivid recollections of Balboa in the early '20s is that of sitting on the railing of the city dock and watching [booze kingpin Tony Cornero's] rum runners in action. ... [Around midnight] a long line of black sedans would line up on Washington Street. The drivers would get out and stand around and smoke cigarettes ... Then I would hear the muffled, rumbling roar of high-speed motors idling up the bay. Pretty soon, sleek, powerful speedboats would come into view and moor at the city dock. The drivers of the cars would pick up the cases and load them into their cars. When all the cases were loaded, the drivers would take off for Los Angeles. It was all very open."

Gardner would then run down to the Green Dragon soda fountain where he worked, to welcome the smugglers for a late night snack. The "tough-looking, unshaven bunch, attired in watch caps and pea jackets" stacked their rifles and "gorged themselves on sundaes, sodas, banana splits, malts, everything we had."

Eventually, being so open would backfire, as Frank Cornero, brother of Tony "The Admiral" Cornero, was arrested by the Feds during one such Balboa delivery.

Meanwhile, writes West O.C. historian Larry Strawther, Tony Cornero "bribed officials in Laguna Beach and Seal Beach," sometimes throwing as much as \$25,000 in cash bundles into the windows of parked police cars. It's not hard to imagine that this may have gone on in other communities as well.

By late 1922, Seal Beach was "the wettest spot in Southern California," according to the Los Angeles Times. Already considered "wide-open," its reputation was solidified during the wild prohibition era. In addition to wholesome fun on the sand and at the Joy Zone amusement park, Seal Beach was also a hotbed of liquor, prostitution, gambling and other vice. Sweeps by Orange County Sheriff Sam Jernigan, sometimes netting hundreds of gallons of booze and dozens of arrests — barely made a dent in the crime.

Once Pacific Coast Highway was completed, many vicebent Angelenos would drive down to Mexico for a weekend of drinking and gambling. Beachside lunchrooms and refreshment stands in Orange County towns like San Clemente became popular stop-offs for travelers. Unfortunately, auto wrecks from inebriated drivers coming back from Tijuana also became common.

Danni Murphy of the Orange County District Attorney's office wrote that the D.A. "hired detectives to attempt to purchase liquor in 'blind pig' establishments, places ... pretending to be engaged in some legitimate business activity. Raids turned up everything from pints of raw corn liquor to complete and sophisticated stills ... First offenders were allowed to plead guilty to illegal possession of alcoholic beverage and were fined \$500 ... 'Repeaters' were charged with unlawful sale and usually sentenced to six months in jail." At the end of these trials, the booze was sometimes poured down a manhole near the Courthouse, "as a message to the rest of the public. Apparently, one defendant escaped a jail sentence when his attorney grabbed the jar containing the alleged liquor and drank it right in front of the jury. With the evidence destroyed, the judge had to dismiss the case."

Prohibition had been controversial from the start, but it became less popular with each passing year. Although dramatically lowering the rates of cirrhosis, prohibition increased crime, imposed a set of religious values on citizens who didn't uniformly share those beliefs, and kept local government from collecting vast sums in taxes.

"The Noble Experiment" of nationwide Prohibition ended with the repeal of the 18th Amendment by the 21st Amendment on December 5, 1933.

Orange County's south coast, which had fared better than many areas during the Great Depression, went into an economic slump. Fishermen went back to fishing full time and found the fish population had rebounded significantly during the years they'd been busy toting booze around. Meanwhile, divers would, for many years, find large amounts of liquor on the ocean floor – no doubt dumped by rum runners when the Coast Guard came after them.

Back on shore, bars and liquor stores opened their doors and alcohol once again flowed in restaurants, casinos, clubs and private residences. Legal booze was here to stay.

> CHRIS JEPSEN is the Assistant Archivist at the Orange County Archives, a function under the office of Clerk-Recorder Hugh Nguyen.

Reach him at Chris.Jepsen@rec.ocgov.com or 714-834-4771 if you have questions about the Archives.

#### CYBERSECURITY CORNER Google Activity Controls Create Privacy and Compliance Risks

Google Activity Controls can create a personal location map of where people go when logged on to a tablet or smartphone. After an Associated Press investigation (AP), it was discovered that some Google apps still store detailed device location information in your location history, even when "Location History" has been turned off. The reason for this is because it improves the Google experience when performing a Google search or using Google for driving directions.

AP reported that location history is also stored in the "Web & App Activity" setting, a separate area from the "Location History" setting on your Google account settings.

Each time the Maps app is opened, Google stores a snapshot of your location onto your Google account. This Google tracking issue has affected over 2 billion Android and iPhone users.

Google does not deny that it is storing location information. Users have the option to edit, delete or disable the "Location History" at any time.

Google does offer the ability to disable Location History, but this is not enough to disable all location tracking. You must also disable "Web & App Activity."

Disabling these features will not break the functionality of apps like Google Maps because they are reliant on Location Services, which is set on the device per app and different from Location History.

#### Why is it a Privacy Issue?

Collecting continuous location data carries privacy risks because it tracks detailed information on the device's whereabouts.

To turn off the "Web & App Activity" service from any device, do the following:

- Go to www.google.com from your internet browser and sign in to your account.
- Click on your **Profile Picture** in the top right corner and on the **Google account button**.
- Click on Personal Info & Privacy then My Activity.
- Click on Activity Controls.
- Slide the **Web & App Activity** radio button to off/paused.
- At the Pause Web & App Activity screen, select **PAUSE**.
- Any previously saved location markers can also be deleted individually from your account.

If you have any other privacy and security related questions, please email SecurityAdmin@ceoit.ocgov.com or check the cybersecurity main portal here.

#### SAFETY SPOTLIGHT

#### **Important Points of Contact**

Do you know who to contact to report an emergency or maintenance issue when you are visiting or working in the Civic Center area?

See the important points of contact below and save them in your phone for handy reference:

- SHERIFF'S KIOSK IN THE HALL OF ADMINISTRATION: (714) 834-2250 Call to report an incident within a County facility.
- SANTA ANA POLICE DEPARTMENT DISPATCH: (714) 834-4211 Call to report an incident in the Civic Center area (outside of a County facility).
- CIVIC CENTER SERVICE: CIVICCENTERSERVICE@OCGOV.COM Email to report concerns, maintenance issues or requests for clean-up.
- When in doubt, for emergencies call 9-1-1!

Remember that immediate incident reporting is critical for law enforcement's ability to effectively respond, so report any incidents to the proper authorities as soon as possible.

#### This National Preparedness Month Make a Plan to Stay Safe

National Preparedness Month, recognized each September, provides an opportunity to remind us that we all must prepare ourselves and our families now and throughout the year.

Take time to learn lifesaving skills – such as CPR and first aid – and check your insurance policies and coverage for the hazards you may face, such as flood, earthquakes and fires. Also, know how to take practical safety steps like shutting off water and gas.

In addition to the steps on page 12, follow these tips below to ensure your preparedness throughout the year:

#### PLAN FOR POSSIBLE EMERGENCIES

- Research and prepare for natural disasters common to your area, such as floods, earthquakes or tornadoes.
- Create an emergency kit for both your home and car.
- Create a home emergency plan with your family and learn how to shut off utilities.
- Be a good participant in emergency drills at work and school by following instructions and paying attention to lessons learned.
- Store important phone numbers, including those of family members, with other important documents in a fireproof safe or safety deposit box.
- Learn first aid and CPR for children and adults. (Classes are available through Risk Management.)

#### STOCK YOUR EMERGENCY KITS NOW

- Emergency kits can help you prepare for the worst, but only if they are properly stocked and regularly refreshed. Your home emergency kit should be very accessible and contain:
  - o Food and water for each family member for three days as well as a can opener and nonperishable foods, such as tuna and peanut butter
  - o Hand-crank or battery-powered flashlight and radio with extra batteries
  - o Full first aid kit, including hand sanitizer and garbage bags
  - o Plastic sheeting and duct tape for broken windows or a leaky roof
  - o Whistle to signal for help so rescue can locate you

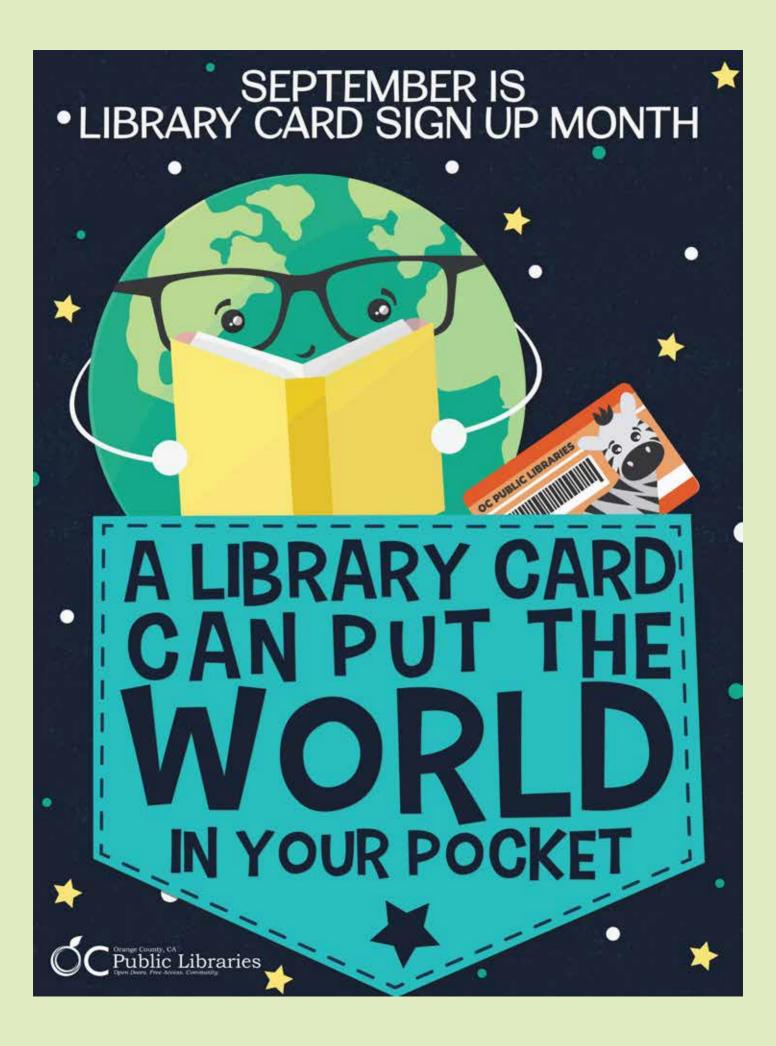
#### YOUR CAR EMERGENCY KIT SHOULD CONTAIN:

- A properly inflated tire, wheel wrench, tripod jack and jumper cables
- A flashlight with extra batteries
- Reflective triangles and vest
- A first aid kit
- \*\*Don't forget to test your smoke alarms once a month and change the batteries at least once a year. Thank you for your continued commitment to safety awareness.

# SEPTEMBER 2018

Check out these County events scheduled for September and for details on these and other events, visit the <u>OC Events</u> Calendar online!

2	3	4	5	Memorial Fund Event Sheriff's Department	Movie: Moana OC Parks	Finding Your Roots OC Public Libraries
9	10	4th Annual Re- Entry Resource Fair Child Support Services	12	13	Movie: Jaws OC Parks	15
16	Mental Health Steering Committee Health Care Agency	18	19	20	21	55
23/30	24	25	26	27	28	29





Recognizing our long-serving employees and their years of dedication to the County of Orange

To view the September list in its entirety, which also includes recipients of

**SOCIAL SERVICES AGENCY** WILKINS, ELAINE

#### **AUDITOR-CONTROLLER**

CARRILLO, JUDITH

#### **CHILD SUPPORT SERVICES**

BOND, DOROTHY L

#### **DISTRICT ATTORNEY**

YONEMURA, STEVEN R

#### **HEALTH CARE AGENCY**

KONEN, NINA L

#### **OC COMMUNITY RESOURCES**

JIMENEZ, CIRILO L WILLIAMS, JIM C YOST, VERONICA

#### **OC PUBLIC WORKS**

DE LA HOYA, PAUL A IIU. MARK OCHOA, JUAN J

#### **PUBLIC DEFENDER**

DANTE, SHELLY A

#### **SHERIFF-CORONER**

CHAMBERS, JAMES F GILMORE, PAUL M WILLIAMS, JEFFREY S WYFFELS, ALAN D

#### **SOCIAL SERVICES AGENCY**

BRITO, ADELINA FLORES, ADRIANNE FRANCO, JAIME A NGUYEN, TAM THI ROBINSON, DONNELL

#### **CHILD SUPPORT SERVICES**

CRUZ, YOLANDA A NGU, BRYAN T ONOFRE, ROGER

#### **COUNTY EXECUTIVE OFFICE**

LE-BUI, NANCY N

#### **HEALTH CARE AGENCY**

ORTEGA, REGINALD J WONG, HELEN K

#### **OC PUBLIC WORKS**

GUZMAN, ELMER

#### **PROBATION**

LEE, SCOTTY W TAYLOR, SHAY L

#### SHERIFF-CORONER

DRYER, JOHN W PLOGHAUS, DONALD L WORDEN, CATHERINE C

#### **SOCIAL SERVICES AGENCY**

CHISHOLM, SUSAN R RENOVA, LIZBETH R SURYA, EDDY A

#### AUDITOR-CONTROLLER

CISNEROS, GABRIELLA E

#### **CHILD SUPPORT SERVICES**

GONZALEZ, VERONICA GRAYSON, ELONNA A LARREA, MARIA C NGUYEN, TUNG P SETH, RITA D

#### COUNTY COUNSEL

OWENS, PATRICIA A

#### **DISTRICT ATTORNEY**

ACOSTA, FRANK DOAN, HUNG T TRUONG, HAN N

#### **HEALTH CARE AGENCY**

DEOCAMPO, JOSEPH C ESGUERRA, JOCELYN R MARLER, MELODY A MERCADO, ANNABELLE A SAMPSON, TIFFANY K SMITH, DAWN M

#### **OC COMMUNITY RESOURCES**

ELVIR, MIRNA D GASSET, JENNIFER D

#### **OC PUBLIC WORKS**

GARCIA, SERGIO NGUYEN, TAN D

#### **PROBATION**

AVILA, MARC J FUSSELL, KRISTYN E HERNANDEZ, DENISE N LEE. GINA O LOPEZ, ARMANDO MARIANO, LUZ N PHAM. THUYCO S QUESENBERRY, LORRAINE RAE, CHRISTOPHER E SANTILLAN, RICHARD D YBARRA, CHERIE A ZAMARRIPA, MONICA

#### SHERIFF-CORONER

ARREDONDO, SUSAN M BOTTA, RAYMOND L CROWSON, DAMIAN S DE LA VEGA, MAYA M FAMISAN, ROWENA V LOGUE, DAVID A LUCANDO, VIRGINIA O SMITH, ANTHONY E SMITH, KELLI D TRIMMER, IOHN F VERDUZCO, LETICIA

#### **SOCIAL SERVICES AGENCY**

BEAUDOIN, SUZANNE F CHAVEZ, HILDA R NEGRON, MARY E ROMERO-HOLMAN, DEBRA A SMITH, TRICIA I VITO, SHERYL L

#### **REGISTRAR OF VOTERS**

DIDULO, MARIA LILIA M

If you would like to have your name not printed in the Service Awards section, email <u>CEOcom@ocgov.com</u>. If you believe there has been an error or omission in reporting your years of service, please email Kathleen.Ramirez@ocgov.com.

# **CAREER PAGES**

# AVAILABLE JOB OPPORTUNITIES AT THE COUNTY OF OR ANGE

See below for this month's highlighted career opportunities with the County. Please check out the County's website at www.ocgov.com/jobs for details on all current opportunities or follow us on social media.









Dates included below refer to closing deadlines as of publication date. Please refer to the job announcement for specific details.

# **OPPORTUNITY AWAITS**

Port miss these career opportunities

#### **OPEN NOW**

Employee & Labor Relations Manager/Human Resources Manager (Administrative Manager II) – 09/19/2018

IT Systems Technician I (Extra-Help) - ASAP

Carpenter - ASAP

Director of Central Accounting Operations - ASAP

Procurement Manager - ASAP

Senior Civil Engineer - ASAP

Warehouse/Election Worker (Extra-Help) - ASAP

IT Applications Developer II – ASAP

Division Director - Social Services Agency - ASAP

Senior Application Developer - ASAP

Deputy District Attorney IV - ASAP

Assistant Environmental Health

Specialist/Environmental Health Specialist I – ASAP

Managing Director (OCERS) - ASAP

Community Health Assistant II - ASAP

Coordinated Entry System Coordinator - ASAP

Organizational Development Consultant - ASAP

Training Facilitator (Extra-Help) - ASAP

Administrative Support Specialist – Correctional

Health Services - ASAP

Staff Development Specialist, Instructional

Designer - ASAP

Public Relations & Communications Intern

(Unpaid Internship) - ASAP

Be sure to check the website often for any career opportunities that may be listed!

# ISSION STATEME

# MAKING ORANGE COUNTY A safe, healthy, and fulfilling place to

by providing outstanding, cost-effective



# ANK YOU FOR READING

# COUNTY CONNECTION CONNECT WITH US ON SOCIAL MEDIA



On Twitter at <a href="https://www.Twitter.com/OCGovCA">www.Twitter.com/OCGovCA</a>



On Facebook at www.Facebook.com/OCGov

**COUNTY CONNECTION** is distributed monthly by the County Executive Office and is published by CEO Communications. Call 714-834-2053 or email <a href="mailto:ceocom@ocgov.com">ceocom@ocgov.com</a> with any suggestions and comments.