

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
DIRECTOR OF MENTAL HEALTH SERVICES (DMH)/
CHIEF OF MENTAL HEALTH AND RECOVERY SERVICES (CMRS)**

This First Amendment (“FIRST AMENDMENT”) to the Employment Agreement (“AGREEMENT”) for the Director of Mental Health Services/Chief of Mental Health and Recovery Services is made by and between the County of Orange (“COUNTY”) and Dr. Veronica Kelley (hereinafter “KELLEY”).

ARTICLE I. RECITALS

- 1.1 **WHEREAS**, by minute order dated November 22, 2021, the Orange County Board of Supervisors (“BOARD”) approved the AGREEMENT appointing KELLEY as the Director of Mental Health Services/Chief of Mental Health and Recovery Services;
- 1.2 **WHEREAS**, the BOARD delegated to the County Executive Officer (“CEO”) authority to modify the terms of the AGREEMENT;
- 1.3 **WHEREAS**, the CEO has determined that KELLEY has performed satisfactorily during the first year of her contract; and
- 1.4 **WHEREAS**, the CEO has determined KELLEY’S terms and conditions of employment should be modified as follows:

ARTICLE II. TERMS

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

- 2.1 Except as modified in this FIRST AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 With respect to Section 2 of the AGREEMENT, the term of the AGREEMENT shall be extended by an additional three years commencing on December 18, 2022 and ending on December 17, 2025.
- 2.2 With respect to Section 4; the existing terms remain in full force and effect; except, KELLEY shall receive salary payments and adjustment in the same manner, and at the same times, as other COUNTY Executive Management (Group III) employees generally.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, KELLEY and CEO Frank Kim, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this FIRST AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

DocuSigned by:
Dr. Kelley
E686903A4EC417...

Veronica Kelley

12/1/2022

Date

FOR THE COUNTY OF ORANGE:

DocuSigned by:
Frank Kim
7794678497CE4E...

Frank Kim
County Executive Officer
County of Orange

12/1/2022

Date

Approved as to form:
Office of the County Counsel
Orange County, California

By: Leon J. Page
Leon J. Page
County Counsel

Digitally signed by Leon J. Page
DN: cn=Leon J. Page, o=County of Orange,
ou=County Counsel,
email=leon.page@ococo.orgov.com, c=US
Date: 2022.11.30 11:34:18 -08'00'