

**SECOND AMENDMENT TO  
EMPLOYMENT AGREEMENT  
FOR  
INTERNAL AUDIT DIRECTOR**

This Second Amendment ("SECOND AMENDMENT") to the Employment Agreement ("AGREEMENT") for the Internal Audit Director is made by and between the County of Orange ("COUNTY") and Agripino Alonso (hereinafter "ALONSO"). The COUNTY and ALONSO shall collectively be referred to herein as the "Parties."

**ARTICLE I. RECITALS**

- 1.1 **WHEREAS**, by minute order dated February 26, 2019, the Orange County Board of Supervisors ("BOARD") approved the Employment Agreement for Internal Audit Director ("AGREEMENT");
- 1.2 **WHEREAS**, by minute order dated April 26, 2022, the BOARD approved the First Amendment to the AGREEMENT to extend the term;
- 1.3 **WHEREAS**, the BOARD has determined that ALONSO'S performance has to date been satisfactory;
- 1.4 **WHEREAS**, the EXPIRATION DATE of the AGREEMENT is April 26, 2025;
- 1.5 **WHEREAS**, the BOARD has determined that ALONSO'S terms and conditions of employment should be amended, effective April 22, 2025, as follows:

**ARTICLE II. TERMS**

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

- 2.1 Except as modified in this SECOND AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 With respect to Section 2 of the AGREEMENT, the EXPIRATION DATE is hereby extended to Friday, April 21, 2028.

### ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, ALONSO and Supervisor Doug Chaffee, Chairman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this SECOND AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

Signed by: Agripino Alonso 4/30/2025  
Agripino Alonso Date

FOR THE COUNTY OF ORANGE:

Doug Chaffee 4/22/2025  
Doug Chaffee Date  
Chair of the Board of Supervisors  
County of Orange

Signed and certified that copy of this document  
has been delivered to the Chair of the Board per  
G.C. Sec. 25103, Reso 79-1535

Attest: Robin Stieler   
Robin Stieler  
Clerk of the Board of Supervisors  
Orange County California

APPROVED AS TO FORM:  
Office of the County Counsel  
Orange County, California

By Leon Page  
Leon J. Page  
County Counsel